

**DATE:** March 20<sup>th</sup>, 2024

**TO:** Dean Robert N. Golden, MD, UW-SMPH – Dr. Jon Audhya, Designated Representative  
Kirsten Johnson, Secretary-designee, DHS – Dr. Mark Werner, Designated Representative  
Steven Little, Deputy Secretary, DNR – Greg Pils, Designated Representative  
Randy Romanski, Secretary, DATCP – Gilbert (Gil) Kelley, Designated Representative  
Dr. Robert Corliss, Chair  
Greg Pils, Vice Chair  
Dr. Jon Audhya, Member  
Dr. Mark Werner, Member  
Dr. Christopher Strang, Member  
Jessica Blahnik, Member  
Gina Green-Harris, Member  
Gilbert (Gil) Kelley, Member  
Jeffery Kindrai, Member  
Zana Sijan, DNR Alternate  
Anna Benton, DHS Alternate  
Paula Tran, DHS Alternate  
Dr. Sheryl Bedno, DHS Alternate  
Andrea Poehling, UW-Madison Alternate

**FROM:** Dr. James Schauer, Secretary  
Director, Wisconsin State Laboratory of Hygiene

**RE:** Wisconsin State Laboratory of Hygiene Board of Directors Meeting  
Wisconsin State Laboratory of Hygiene  
In-Person/Online Meeting  
March 20, 2024, 1:00 PM. – 4:00 PM

**CC:** Dr. Errin Rider  
Allen Benson  
Kevin Karbowski  
Megan Flowers  
Nancy McLean  
Steve Strebel  
Dr. Al Bateman  
Mark Conklin  
Camille Danielson  
Tip Vandall  
Jim Sterk  
Dr. Keith Poulsen

**WISCONSIN STATE LABORATORY OF HYGIENE**

**BOARD OF DIRECTORS**

**MEETING NOTICE**

for

**Wednesday, March 20, 2024**

**1:00 PM – 4:00 PM**

**MEETING LOCATION**

**2601 Agriculture Drive, Madison, WI 53718**

**Notice is hereby given** that the Wisconsin State Laboratory of Hygiene Board of Directors will convene in person and via teleconference at **1:00 pm on Wednesday, March 20, 2024.**

**Notice is further given** that matters concerning Wisconsin State Laboratory of Hygiene issues, program responsibilities, or operations specified in the Wisconsin Statutes, which arise after publication of this notice may be added to the agenda and publicly noticed no less than two hours before the scheduled board meeting if the board Chair determines the matter is urgent.

**Notice is further given** that this meeting may be conducted partly or entirely by teleconference or videoconference.

**Notice is further given** that questions related to this notice, requests for special accommodations, or requests for a public appearance are addressed by the Wisconsin State Laboratory of Hygiene Administrative Offices by phone at (608) 890-0288 or in writing to the Wisconsin State Laboratory of Hygiene, 2601 Agriculture Drive, Madison, WI 53718.

**ORDER OF BUSINESS:** See agenda.

Respectfully submitted,



James J. Schauer, PhD, P.E., M.B.A.

Secretary, Wisconsin State Laboratory of Hygiene Board of Directors  
Director, Wisconsin State Laboratory of Hygiene

Wisconsin State Laboratory of Hygiene  
2601 Agriculture Drive, Madison, WI 53718

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm**

**AGENDA**

**PROCEDURAL ITEMS**

- Item 1. ROLL CALL**
- Item 2. APPROVAL OF MINUTES**
- Item 3. REORGANIZATION OF AGENDA**
- Item 4. PUBLIC APPEARANCES**
- Item 5. BOARD MEMBERS' MATTERS**

**BUSINESS ITEMS**

- Item 6. ATMOSPHERIC PARTICULATE MATTER (PM) NAAQS**  
**Gail Good, Director, Air Management Wisconsin Department of Natural Resources**
  
- Item 7. FY25-FY27 STRATEGIC PLAN**  
**Dr. James Schauer**
  
- Item 8. FINANCIAL REPORT**  
**Kevin Karbowski and Mark Conklin**
  
- Item 9. CONTRACTS REPORT**  
**Tip Vandall**
  
- Item 10. DIRECTOR'S REPORT**  
**Key Public Health Notices – Camille Danielson**  
**Public Relations Report – Megan Flowers**  
**Update on WSLH School of Cytotechnology – Dr. James Schauer**  
**LIMS Update – Dr. Errin Rider, Steve Strebel, Al Benson**
  
- Item 11. ELECTION OF OFFICERS**

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm**

**March 20, 2024**

**PROCEDURAL ITEMS**

**Item 1. ROLL CALL**

**Description of Item:**

Roll call of attendance at Board Meeting led by Board Chair

**Suggested Board Action:**

Submit roll call

**Staff Recommendation and Comments:**

Board Secretary will record the roll call

Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm

**PROCEDURAL ITEMS**

**Item 2. APPROVAL OF MINUTES**

**Description of Item:**

The draft minutes of the December 20, 2023, board meeting are submitted for approval

**Suggested Board Action:**

Motion: Approve the draft minutes of the December 20, 2023, board meeting as submitted

**Staff Recommendation and Comments:**

Approve draft minutes

*Once approved, minutes become part of the public record and are posted on the WSLH website:*

<http://www.slh.wisc.edu/about/board/board-meetings-agendas-and-minutes/>.

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm**

APPROVED MINUTES

Wisconsin State Laboratory of Hygiene Board of Directors Meeting

Wednesday, December 20, 2023

1:00 pm – 4:00 pm

MEMBERS AND ALTERNATES PRESENT:

- |  |   |
|--|---|
| <input type="checkbox"/> Chairman Dr. Robert Corliss,            | <input checked="" type="checkbox"/> Gil Kelley,                 |
| <input checked="" type="checkbox"/> Secretary Dr. James Schauer, | <input checked="" type="checkbox"/> Jeffery Kindrai,            |
| <input checked="" type="checkbox"/> Greg Pils (WDNR);            | <input type="checkbox"/> Anna Benton (DHS alternate)            |
| <input checked="" type="checkbox"/> Dr. Jon Audhya (UW);         | <input checked="" type="checkbox"/> Steve Geis (WDNR alternate) |
| <input checked="" type="checkbox"/> Dr. Mark Werner (DHS),       | <input checked="" type="checkbox"/> Zana Sijan (WDNR alternate) |
| <input checked="" type="checkbox"/> Dr. Christopher Strang,      | <input type="checkbox"/> Paula Tran (DHS alternate)             |
| <input checked="" type="checkbox"/> Jennifer Buchholz            | <input type="checkbox"/> Andrea Poehling (SMPH alternate);      |
| <input checked="" type="checkbox"/> Ms. Jessica Blahnik          |   |
| <input checked="" type="checkbox"/> Gina Green-Harris            |   |

WSLH STAFF PRESENT:

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Dr. Errin Rider     | <input checked="" type="checkbox"/> Dr. Al Bateman        |
| <input checked="" type="checkbox"/> Mr. Allen Benson    | <input checked="" type="checkbox"/> Mr. Mark Conklin      |
| <input checked="" type="checkbox"/> Mr. Kevin Karbowski | <input checked="" type="checkbox"/> Ms. Camille Danielson |
| <input checked="" type="checkbox"/> Ms. Jan Klawitter   | <input type="checkbox"/> Ms. Tip Vandall                  |
| <input checked="" type="checkbox"/> Ms. Nancy McLean    | <input checked="" type="checkbox"/> Mr. Jim Sterk         |
| <input checked="" type="checkbox"/> Mr. Steve Strebel   | <input type="checkbox"/> Dr. Keith Poulsen                |

GUESTS PRESENT: Vanessa Horner and Mei Baker (SLH)

## PROCEDURAL ITEMS

### **Item 1. ROLL CALL**

Vice Chair Greg Pils called the meeting to order at 1:01 pm.

At 1:04 pm, Vice Chair Greg Pils initiated and conducted the roll call of the Board members. All Board members or their designated representatives were present except for those excused. Member Dr. Robert Corliss was excused.

No additional commentary was made by any of the members or alternates.

### **Item 2. APPROVAL OF MINUTES**

At 1:05 pm, Vice Chair Greg Pils moved to approve the September 19, 2023 minutes as submitted. Mr. Jeff Kindrai seconded. A voice vote to approve the minutes for the record was unanimous.

### **Item 3. REORGANIZATION OF AGENDA**

REQUEST TO REORGANIZE THE AGENDA

There was no request to reorganize the agenda.

### **Item 4. PUBLIC APPEARANCES**

No public appearances occurred for this meeting.

### **Item 5. BOARD MEMBERS' MATTERS**

Greg Pils informed everyone that Steve Geis is going to be retiring in early February 2024 from the Department of Natural Resources. Steve has been a fantastic colleague and wonderful supervisor for the team. Dr. Schauer added his gratitude towards Steve's dedication to his work and thanked Steve for his work and leadership at SLH before he'd moved to the DNR. His contribution to WSLH will not go unnoticed and be remembered for years to come.

## BUSINESS ITEMS:

### **Item 6. FINANCIAL REPORT – Chief Financial Officer Kevin Karbowski**

Mr. Kevin Karbowski presented a comparative income statement. He made note of the fact that revenues grew tremendously from 2022 to 2023. The expenses increased by 8% this last year and while our salaries are ½ a million under budget right now, this number will decrease. Mr. Karbowski ended this portion of the presentation by stating that we are very close to budget. Dr. Schauer added that the additional funding for our Toxicology and Newborn Screening departments has helped our bottom line.

### **Item 7. DATCP LABORATORY OVERVIEW – DATCP Laboratory Director Gil Kelley**

DATCP Laboratory Director Gil Kelly provided everyone with an overview of the Department of Agriculture, Trade and Consumer Protection (DATCP) Laboratory and how the Bureau of Laboratory Services' processes, procedures, and mission assist DATCP. The BLS mission is to provide defensible laboratory results in support of DATCP programs alongside State and Federal Regulations. Operational Information pertained to the 30-40 FTE, LTE, and project positions at the lab dependent upon the season and sections ranging from Microbiology and Chemistry to Quality and Sample Receiving. BLS supplies data that allows the DATCP Programs to act with confidence. Mr. Kelley shared that BLS provides laboratory support to DATCP's regulatory divisions including the Division of Food and Recreational Safety (DFRS), the Division of Agricultural Resource Management (DARM), DHS, DNR, MOU clients, and the FDA. DFRS samples pertain to dairy, meat and poultry whose ingredients, products, and environmental samples are tested for pathogens which may indicate issues with food safety or label claims. DARM samples pertain to investigations of agricultural chemical misuse, spill cases involving pesticides or fertilizers, label verification for fertilizers/animal feeds, and agrichemicals found in groundwater. Mr. Kelley provided a look into laboratory units and their sample types such as the Salmonella, Listeria, and E. coli tested within the Microbiology Unit. Pesticide overspray, drift complaints, human health exposure, and spill events are tested within the Pesticide Analysis Unit – and label guarantees for animal foods, pet foods and fertilizers are tested in the Feed and Fertilizer Unit. Mr. Kelley explained the relationship between WSLH and DATCP; wherein when outbreak food samples are sent to DATCP for testing and a pathogen is identified, these pathogens are then sequenced for comparison with results from clinical patient specimens tested by the WSLH. The results are uploaded to a database known as Pulse Net and the appropriate actions are taken to address the issue. The last portion of the presentation focused on certifications for DATCP which is received primarily from ISO 17025 that ensures that all of the lab's methods will meet stringent guidelines and that consistency is met across laboratories.



## Item 8. GENETICS FELLOWSHIP PROGRAMS – Dr. Vanessa Horner and Dr. Mei Baker

- *Vanessa Horner – Laboratory Genetics and Genomics Fellowship Program*  
Dr. Vanessa Horner explained the Laboratory Genetics and Genomics Fellowship is a clinical fellowship offered through the UW Department of Pediatrics. Dr. Horner provided an explanation of clinical lab genetics testing, which identifies changes in chromosomes, genes and proteins that cause human disease. Individuals who receive genetic testing include people at all stages of life. Dr. Horner shares that this program provides postdoctoral training and knowledge to perform and oversee labs completing this wide variety of genetic testing. The Genetics Fellowship Program includes medical, clinical, and laboratory genetics programs that are interdependent on one another for success. The fellows are able to sit for their general ABMGG and specialty exams which will allow them to become Laboratory Directors if passed. This program is accredited through the Accreditation Council for Graduate Medical Education which is also the body responsible for accrediting all graduate medical training programs for physicians in the United States. The fellows who attend these programs get a wide variety of public health, academic, and commercial experience through their work completed at various lab sites. Funding and support for these programs is predominantly from WSLH in terms of salary and fringe benefits, while the Department of Pediatrics assists via administrative support, travel fees, and supplementation of technology. The salaries and stipends for the fellows is determined by the School of Medicine and Public Health. The impact and benefits towards WSLH includes engagement with the national genomics community, supports public health genomics programs that make WSLH unique, offering a bridge between research and faculty which impact recruitment, development, and retention, and provides networking all over the country through bi-weekly conferences.
- *Mei Baker – Biochemical Genetics Fellowship Program*  
Dr. Mei Baker provided some key points of emphasis regarding the Biochemical Genetics Fellowship program and the importance of ABMGG in its entirety. The overview began with an emphasis of the public health ecosystem pertaining to research, services and education. The WSLH being a part of UW-Madison allows for the completion of all 3 points of emphasis at the forefront of the public health labs; a crucially important undertaking! The ABMGG mission statement is to serve the public and medical profession by establishing professional certification standards and promoting lifelong learning and excellence in medical genomics and genetics. While there are only 15 Biochemical Genetic Fellowship Programs in the United States, WSLH has had 6 fellows in this program who have all taken on leadership roles in BCG on a national scale. Dr. Baker ended her presentation by examining the activities provided to fellows in this program that include producing trainees in certified clinical biochemical genetics, specialty rotations for trainees in the medical genetics and genomics residency, and specialty rotations for trainees in the laboratory genetics and genomics fellowship. Dr.

Jon Audhya expresses gratitude for these programs and has heard from fellows who mentioned the program being transformational for their career paths. Dr. Audhya followed up with a question regarding how many candidates they receive and how to broaden the list of candidates. Dr. Horner says that the WSLH has an abundance of candidates that makes it difficult to choose a narrowed group of candidates as many of them are qualified; anywhere from 30-35 applicants every fellowship cycle.

#### **Item 9. CONTRACTS REPORT – Chief Financial Officer Kevin Karbowski**

Chief Financial Officer Kevin Karbowski completed the Contracts Report discussion for Tip Vandall in her absence. Some points of emphasis included that there is a growing expansion of ELC contracts specifically – and in terms of finances we are right in the ballpark of where we should be. Dr. Schauer mentioned that the team needs to keep an eye on federal funding down the line – but the past set of budget discussions have put our team on a good trajectory going forward.

#### **Item 10. DIRECTOR’S REPORT – WSLH Director James Schauer**

- *KEY PUBLIC HEALTH AND ENVIRONMENTAL NOTICES – Environmental Chemistry Director Camille Danielson*  
On October 2, 2023 the Wisconsin Department of Natural Resources announced the release of its 2023 Air Quality Trends Report, which shows ozone and fine particulates have decreased modestly in recent years. With these reductions, the state is meeting the federal 2008 ozone standard but neglecting to meet stringent 2015 ozone standard in Milwaukee and parts of Sheboygan. On October 10<sup>th</sup>, 2023 the Wisconsin Department of Health Services issued a memo to health care providers in the state calling for increased awareness and testing for the sexually transmitted infection syphilis. The Department of Health Services informed the public that the revised Private Well water resources were published and serves as an excellent source for WSLH staff to direct clients to. The Wisconsin DNR is seeking public comment on revised water condition lists included in the draft 2024 Impaired Waters List. While 80% of Wisconsin’s lakes and rivers recently assessed are attaining water quality standards – thus continuing the trend of improved surface water quality across the state – 52 new waterbodies or segments are now classified as impaired and require a restoration plan to improve aquatic habitats. Lastly, the Wisconsin DNR announced the results of a study conducted to understand the extent of PFAS contamination in shallow groundwater throughout Wisconsin. The DNR’s groundwater study shows 7 in 10 private wells contain one or more PFAS, but only 1 in 100 contain PFAS about DHS’ current health guidelines.
- *PUBLIC RELATIONS REPORT – Communications Manager Jan Klawitter*

Jan Klawitter shared a series of different reports to the WSLH Board Members. There was a measles outbreak in southeast Wisconsin as well as a national cantaloupe foodborne outbreak. UW Pharmacy School and SMPH Pediatrics department faculty stories about Dr. Heather Barkholtz and Dr. Mei Baker regarding research projects and career/advancements in newborn screening. There was a CDC Overdose 2 Action grant received by Forensic Toxicology and Chemical Emergency Response. There were multiple presentations, 2 MMWR articles, and one Channel 3000 story that occurred for on wastewater surveillance. The WSLH Employee Recognition Awards were given out this fall. Lastly, 150 international scientists and students attended the NADP Scientific Symposium in Madison Wisconsin.

- *MOVE FROM WALTON COMMONS TO DATCP BUILDING – IT Director Al Benson*  
IT Director Al Benson provided an update on the move from Walton Commons to the DATCP Building. The move of IT, WisCon and BLS staff and equipment occurred without many problems and no damage was incurred. Additionally, no large impacts on work were effected amidst this move. Dr. Schauer mentioned that we now have the entire WSLH working in state (UW or DOA) facilities.

### **Adjourning**

At 2:46 pm, Vice Chair Greg Pils entertained a motion to adjourn. Motion to adjourn seconded by Mr. Jeff Kindrai. Unanimous vote to approve motion. Vice Chair Greg Pils adjourned the meeting at 2:47 pm.

Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm

**PROCEDURAL ITEMS**

**Item 3. REORGANIZATION OF AGENDA**

**Description of Item:**

Board members may suggest changes in the order in which agenda items are discussed

**Suggested Board Action:**

None

**Staff Recommendation and Comments:**

Reorganize the agenda if requested by the Board

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm**

**PROCEDURAL ITEMS**

**Item 4. PUBLIC APPEARANCES**

**Description of Item:**

Under the board's *Policies and Procedures*, non-members are invited to make presentations

**Suggested Board Action:**

Follow *WSLH Policies and Procedures*:

**Staff Recommendation and Comments:**

Follow *WSLH Policies and Procedures*

*Per Policies and Procedures of the Wisconsin State Laboratory of Hygiene Board of Directors:*

§6.12 *Speaking privileges.* When the board is in session, no persons other than laboratory staff designated by the director shall be permitted to address the board except as hereinafter provided:

- (a) A committee report may be presented by a committee member who is not a member of the board.
- (b) A board or committee member in the course of presenting a matter to the board may request staff to assist in such a presentation.
- (c) If a board member directs a technical question for clarification of a specific issue to a person not authorized in this section, the Chair may permit such a person to respond.
- (d) The board may by majority vote or by decision of the Chair allow persons not otherwise authorized in this section to address the board if the situation warrants or the following criteria is followed:
  - (1) Written requests for public appearances on specific current agenda items shall be made to the Board Secretary no later than two working days prior to the meetings. The request shall outline the reasons for the request including the subject matter to be discussed in as much detail as is feasible prior to the meeting of the board. Those requesting an appearance may, at or prior to the board meeting, provide board members copies of any written materials to be presented or a written statement of a position.
  - (2) Individual presentations will be limited to five minutes, unless otherwise authorized by the Chair.
  - (3) To schedule an appearance before the Wisconsin State Laboratory of Hygiene Board of Directors, contact the Board Secretary, c/o Director, Wisconsin State Laboratory of Hygiene, 465 Henry Mall, Madison, Wisconsin 53706. Telephone (608) 890-0288. The subject or subjects to be discussed must be identified.
  - (4) The Wisconsin State Laboratory of Hygiene "Guidelines for Citizen Participation in WSLH Board Meetings" are published on its website: <https://www.slh.wisc.edu/>, and printed copies are available on request. (See Appendix 5) [Section §6.12 approved 5/27/03 board meeting.]

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm**

**Appendix 5**

**Guidelines for Citizen Participation at WSLH Board Meetings**

The Wisconsin State Laboratory of Hygiene board provides opportunities for citizens to appear before the board to provide information to the board on items listed on the agenda. Such appearances shall be brief and concise. In order to accommodate this participation in the allotted time, the guidelines are as follows:

- A. Items to be brought before the board:
  - 1. The board Secretary and Chair will assign a specific time on the agenda to hear public comment when a request to speak has been received from a member of the public.
  - 2. Individuals or organizations will be limited to a total of five (5) minutes to make a presentation to the board. Following the presentation board members may ask clarifying questions.
  - 3. An organization is limited to one (1) spokesperson on an issue.
  - 4. On complex issues, individuals wishing to appear before the board are encouraged to submit written materials to the Board Secretary in advance of the meeting so the board may be better informed on the subject in question. Such information should be submitted to the board Secretary for distribution to all board members no later than seven (7) working days before the board meeting.
  - 5. No matters that are in current litigation may be brought before the board.
- B. The board encourages individuals to confine their remarks to broad general policy issues rather than the day-to-day operations of the Wisconsin State Laboratory of Hygiene.
- C. Citizens who have questions for board members should ask these questions prior to the board meeting, during any recess during the board proceedings, or after board adjournment.
- D. Written requests to appear before the WSLH Board of Directors should be submitted no later than two (2) working days prior to a scheduled board meeting.
- E. Submit written requests to:  
Secretary, Wisconsin State Laboratory of Hygiene Board of Directors

C/O WSLH Director  
465 Henry Mall  
Madison, WI 53706  
Telephone: (608) 890-0288  
Email: [sara.anderson@slh.wisc.edu](mailto:sara.anderson@slh.wisc.edu)

Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm

**BUSINESS ITEMS**

**Item 5. BOARD MEMBERS' MATTERS**

**Description of the Item:**

Board Members' Matters will present board members with the opportunity to ask questions and/or discuss issues related to the Wisconsin Laboratory of Hygiene

**Suggested Board Action:**

Receive for information

**Staff Recommendations and Comments:**

Receive for information.

Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm

**BUSINESS ITEMS**

**Item 6. ATMOSPHERIC PARTICULATE MATTER (PM) NAAQS**

**Description of the Item:**

Gail Good, Director, Air Management at the Wisconsin Department of Natural Resources, will provide a summary of the NAAQS, a brief history of the PM2.5 standard evolution, the motivational standards for reduction and what this means for Wisconsin.

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.



Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm

**BUSINESS ITEMS**

**Item 7. FY25-FY27 STRATEGIC PLAN**

**Description of the Item:**

Dr. James Schauer, WSLH Director, will present an overview of the FY25-FY27 Strategic Plan draft.

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.

Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm

**BUSINESS ITEMS**

**Item 8. FINANCIAL REPORT**

**Description of the Item:**

Kevin Karbowski, WSLH Chief Financial Officer, will provide an update on the Financial Report to the Board.

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.

Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm

WISCONSIN STATE LABORATORY OF HYGIENE

Financial Report

Fiscal Year 2024

January 31, 2024

Contents

Financial Statements

Statement of income

Comparative income statement

Comparative balance sheet

Statement of cash flows

Notes to the financial statements

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm**

**WISCONSIN STATE LABORATORY OF HYGIENE  
Statement of Income  
For the period July 1, 2023 through January 31, 2024**

	Year to Date Actual	Year to Date Budget	Variance Over/(Under)	Variance % of Budget	Fiscal Year 2024 Annual Budget
<b>SUPPORT AND REVENUE</b>					
Clinical	\$11,634,810	\$10,641,189	\$993,621	9.3%	\$18,166,016
Newborn Screening	4,372,083	3,848,540	523,543	13.6%	6,671,895
Driver Improvement Surcharge	1,481,222	1,389,517	91,705	6.6%	2,494,200
Environmental	5,262,869	5,419,061	(156,193)	-2.9%	9,568,054
Proficiency	2,078,747	2,063,647	15,101	0.7%	4,398,055
Occupational Health	1,107,661	1,170,033	(62,372)	-5.3%	2,014,342
Laboratory Services	25,937,392	24,531,987	1,405,405	5.7%	43,312,562
Grants Indirect Reimbursement	0	498,750	(498,750)	-100.0%	855,000
WI DHS Employee Contracts	504,734	503,281	1,454	0.3%	862,767
Cytotechnology Program	0	41,600	(41,600)		250,000
Other	0	0	0		0
Earnings - Investment Income	12,561	57,000	(44,439)	-78.0%	98,000
Other Revenue	517,296	1,100,631	(583,335)	-53.0%	2,065,767
Grants	3,554,039	3,242,180	311,859	9.6%	5,598,880
Program Revenue	30,008,727	28,874,798	1,133,928	3.9%	50,977,209
State General Program Revenue (GPR)	7,511,572	7,462,139	49,433	0.7%	12,720,000
<b>TOTAL SUPPORT AND REVENUE</b>	<b>37,520,298</b>	<b>36,336,938</b>	<b>1,183,361</b>	<b>3.3%</b>	<b>63,697,209</b>
<b>EXPENSES</b>					
Salaries	15,042,887	15,370,536	(327,650)	-2.1%	26,643,458
Fringe Benefits	5,555,095	6,016,359	(461,265)	-7.7%	9,857,670
Supplies & Services	12,351,934	11,382,741	969,193	8.5%	20,848,310
Building Rent	1,897,823	1,852,300	45,522	2.5%	3,295,060
Grants Indirect	532,660	550,545	(17,886)	-3.2%	943,805
Depreciation	1,494,835	1,496,279	(1,444)	-0.1%	2,598,463
Bad Debt Expense	56	2,100	(2,044)	-97.3%	3,600
Interest Expense	5,125	0	5,125		0
<b>TOTAL EXPENSES</b>	<b>36,880,413</b>	<b>36,670,861</b>	<b>209,552</b>	<b>0.6%</b>	<b>64,190,366</b>
<b>NET OPERATING INCOME (LOSS)</b>	<b>\$639,885</b>	<b>(\$333,924)</b>	<b>\$973,809</b>	<b>-291.6%</b>	<b>(\$493,157)</b>

**Wisconsin State Laboratory of Hygiene**  
**Board of Directors Meeting**  
**March 20, 2024**  
**1:00 pm – 4:00 pm**

**WISCONSIN STATE LABORATORY OF HYGIENE**  
**Comparative Income Statement**  
**For the 7 months ended January 31, 2024 and January 31, 2023**

	Year to Date Actual	Prior Year Actual	Variance Over/(Under)	Variance % of Prior Year
<b>SUPPORT AND REVENUE</b>				
Clinical	\$11,634,810	\$9,802,497	\$1,832,313	18.7%
Newborn Screening	4,372,083	2,635,528	1,736,555	65.9%
Driver Improvement Surcharge	1,481,222	958,598	522,624	54.5%
Environmental	5,262,869	6,005,577	(742,708)	-12.4%
Proficiency	2,078,747	1,660,375	418,372	25.2%
Occupational Health	1,107,661	1,177,377	(69,716)	-5.9%
Laboratory Services	25,937,392	22,239,952	3,697,440	16.6%
Grants Indirect Reimbursement	0	497,000	(497,000)	-100.0%
WI DHS Employee Contracts	504,734	500,518	4,216	0.8%
Other	0	128,064	(128,064)	
Earnings - Investment Income	12,561	55,581	(43,020)	-77.4%
Other Revenue	517,296	1,181,163	(663,867)	-56.2%
Grants	3,554,039	3,732,679	(178,640)	-4.8%
Program Revenue	30,008,727	27,153,794	2,854,933	10.5%
State General Program Revenue (GPR)	7,511,572	7,062,539	449,033	6.4%
<b>TOTAL SUPPORT AND REVENUE</b>	<b>37,520,298</b>	<b>34,216,333</b>	<b>3,303,965</b>	<b>9.7%</b>
<b>EXPENSES</b>				
Salaries	15,042,887	14,443,932	598,955	4.1%
Fringe Benefits	5,555,095	5,462,158	92,937	1.7%
Supplies & Services	12,351,934	11,998,390	353,544	2.9%
Building Rent	1,897,823	1,857,196	40,627	2.2%
Grants Indirect	532,660	513,040	19,620	3.8%
Depreciation	1,494,835	1,436,151	58,684	4.1%
Bad Debt Expense	56	0	56	
Interest Expense	5,125	11,458	(6,333)	-55.3%
<b>TOTAL EXPENSES</b>	<b>36,880,413</b>	<b>35,722,325</b>	<b>1,158,088</b>	<b>3.2%</b>
<b>NET OPERATING INCOME (LOSS)</b>	<b>\$639,885</b>	<b>(\$1,505,992)</b>	<b>\$2,145,877</b>	<b>-142.49%</b>

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**WISCONSIN STATE LABORATORY OF HYGIENE**  
**Comparative Balance Sheet**  
**As of January 31, 2024 and June 30, 2023**

**ASSETS**

	<b>January 31, 2024</b>	<b>June 30, 2023</b>
<b>CURRENT ASSETS</b>		
Cash-unrestricted	\$2,347,869	\$0
Cash-restricted (Note 2)	2,822,608	1,466,313
Net accounts receivables (Note 3)	8,898,016	8,240,004
Other receivables	0	922,600
Inventories	13,865	23,827
Prepaid expenses	0	0
<b>Total current assets</b>	<b>14,082,357</b>	<b>10,652,743</b>
<b>EQUIPMENT AND BUILDING IMPROVEMENTS</b>		
Equipment	40,336,560	38,621,264
Building improvements	2,357,769	6,878,228
	42,694,329	45,499,492
Less accumulated depreciation	<b>(29,777,945)</b>	<b>(32,803,570)</b>
<b>Total net fixed assets</b>	<b>12,916,384</b>	<b>12,695,922</b>
<b>Total Assets</b>	<b>\$26,998,741</b>	<b>\$23,348,665</b>

**LIABILITIES AND EQUITY**

<b>CURRENT LIABILITIES</b>		
Accounts payable	982,977	\$659,602
Obligations under capital leases	67,851	0
WI DHS neonatal surcharge payable	1,222,000	235,743
Proficiency testing deferred revenue	2,822,608	1,349,482
Newborn screening deferred revenue	1,345,932	1,345,932
Compensated absences (Note 4)	1,013,249	1,093,215
<b>Total current liabilities</b>	<b>7,454,617</b>	<b>4,683,973</b>
<b>LONG TERM DEBT</b>		
Obligations under capital leases	298,224	0
Compensated Absences (Note 4)	1,768,334	1,827,012
<b>Total long term debt</b>	<b>2,066,558</b>	<b>1,827,012</b>
<b>Total Liabilities</b>	<b>\$9,521,175</b>	<b>\$6,510,985</b>

**EQUITY**

Net Operating Income (Loss)	639,885	<b>(162,239)</b>
Retained earnings	15,551,005	11,365,404
Contributed capital	1,286,676	5,634,516
<b>Total retained earnings</b>	<b>17,477,566</b>	<b>16,837,681</b>
<b>Total Equity</b>	<b>17,477,566</b>	<b>16,837,681</b>
<b>Total Liabilities and Equity</b>	<b>\$26,998,741</b>	<b>\$23,348,666</b>

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**WISCONSIN STATE LABORATORY OF HYGIENE**  
**Statement of Cash Flow**  
**For the 7 months ended January 31, 2024 and the 12 months ended June 30, 2023**

	<b>Year to Date</b>	<b>Prior Year</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net income	\$639,885	(\$162,239)
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	1,494,835	2,435,811
Changes in working capital components:		
Decrease/(Increase) in net accounts receivables	(658,012)	(1,955,933)
Decrease/(Increase) in other receivables	922,600	(67,600)
Decrease/(Increase) in inventories	9,963	44,160
Decrease/(Increase) in prepaid expenses	0	258,864
(Decrease)/Increase in salaries payable	0	0
(Decrease)/Increase in accounts payable	323,375	(446,729)
(Decrease)/Increase in accrued expenses	0	0
(Decrease)/Increase in deferred revenue	0	0
(Decrease)/Increase in neonatal surcharge payable	986,257	(263,753)
(Decrease)/Increase in proficiency testing deferred revenue	1,473,126	394,899
(Decrease)/Increase in newborn screen deferred revenue	0	(996,340)
(Decrease)/Increase in obligation on capital lease	366,075	0
(Decrease)/Increase in compensated absences	(138,644)	46,451
	5,419,460	(712,408)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
	(1,681,370)	(2,718,703)
Purchase of equipment and physical plant improvements	(1,681,370)	(2,718,703)
	-	-
Net cash provided (used) in investing activities	-	-
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
	(33,926)	-
Principal payment on Capital Lease	(33,926)	-
	-	-
Net cash provided (used) in financing activities	(33,926)	-
	3,704,165	(3,431,110)
Net increase (decrease) in cash		
<b>Cash:</b>		
Beginning	1,466,313	4,897,423
Ending	\$5,170,477	\$1,466,313

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**WISCONSIN STATE LABORATORY OF HYGIENE**

**Notes to the Financial Statements**

**For the period July 1, 2023 through January 31, 2024**

**Note 1 - Nature of Business and Significant Accounting Policies**

**Nature of Business:**

- The Wisconsin State Laboratory of Hygiene (WSLH) is a governmental institution which provides medical, industrial and environmental laboratory testing and related services to individuals, private and public agencies, including the Department of Natural Resources (DNR) and the Department of Health Services (DHS). Approximately 80% of the WSLH operating revenues are program revenues, including contracts, grants, and fee-for-service billing. The remainder are general purpose revenues (GPR), which are Wisconsin state general fund dollars.

**Budgetary Data:**

- Fiscal Year 2023-2024 operating budget amounts were approved by the WSLH Board on July 18, 2023.

**Basis of Presentation:**

- The financial statements have been prepared on a modified accrual basis following Generally Accepted Accounting Principles (GAAP).

**Basis of Accounting:**

- Revenues are recognized at the completion of the revenue generating processes. Fee-for-service revenues are generally recognized in the period services are completed.
- Revenues from GPR, OWI, Grants, and expense reimbursement contracts for salaries, fringe benefits, capital, and supplies are recognized as expended.



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- Expenses are recognized and accrued when the liability is incurred.

Estimates and assumptions:

- The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying footnotes. Actual results could differ from those estimates.

Assets

- Accounts receivable are reported at net realizable value. Net realizable value is equal to the gross amount of receivables less an estimated allowance for uncollectible amounts.
- Inventory is stated at cost (first in, first-out method).
- Equipment and building improvements are carried at cost. Expenditures for assets in excess of \$5,000 are capitalized. Depreciation is computed by the straight-line method.

**Liabilities**

- A liability for unearned revenue is recognized for the proficiency testing programs and for the newborn screening program.

**Note 2 –Cash Restricted**

- As of January 31, 2024 cash is restricted to the proficiency testing deferred revenue.

**Note 3 – Net Accounts Receivable**

- Accounts receivable and allowance for uncollectible account balances as of June 30, 2023 and January, 31 2024 are as follows:

	<u>January 31, 2024</u>	<u>June 30, 2023</u>
Accounts Receivable Total	\$8,984,352	\$8,326,345
Allowance for bad debt	<u>(86,336)</u>	<u>(86,341)</u>
Net Receivables	\$8,898,016	\$8,240,004

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**Note 4 – Compensated Absences**

- GASB Statement No. 16, “Accounting for Compensated Absences,” establishes standards of accounting and reporting for compensated absences by state and local governmental entities for which employees will be paid such as vacation, sick leave, and sabbatical leave. Using the criteria in Statement 16, a liability for compensated absences that is attributable to services already rendered and that is not contingent on a specific event that is outside the control of the State and its employees has been accrued. The table below details the liability by benefit category:

	Total	Vacation	Personal Holiday	Legal Holiday	Sabbatical
Current	\$1,013,249	\$848,901	\$38,894	\$24,066	\$101,388
Long Term	1,768,334				1,768,334
	\$2,781,583	\$848,901	\$38,894	\$24,066	\$1,975,968

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**BUSINESS ITEMS**

**Item 9. CONTRACTS REPORT**

**Description of the Item:**

Tip Vandall, WSLH Accounts Receivable Financial Manager, will provide a brief update on Contracts to the Board.

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.

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**BUSINESS ITEMS**

**Item 10. DIRECTOR'S REPORT**

Dr. James Schauer, Director, WSLH

- **Key Public Health and Environmental Notices**
  - Camille Danielson, Environmental Chemistry Director
- **Public Relations Report**
  - Megan Flowers, WSLH PT Communications Specialist
- **Update on WSLH School of Cytotechnology**
  - Dr. James Schauer, WSLH Director
- **LIMS Update**
  - Al Benson: Office of Information Systems Director
  - Dr. Errin Rider: Associate Director for Clinical Services
  - Steve Strebel: Interim Associate Director for Non-Clinical Services

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## **Key Public Health and Environmental Notices**

**1/1/2024 to 2/21/2024**

*Notices may be abbreviated from original announcements*

### **DHS Encourages Homeowners, Property Owners, and Child Care Centers to Test for Radon.**

Radon exposure is the second leading cause of lung cancer overall and the leading cause of lung cancer for non-smoking. Radon, an odorless, radioactive gas naturally present in the ground, is found across Wisconsin, and enters buildings through their foundations. Approximately one in 10 homes in our state have elevated radon levels. The Environmental Protection Agency's action level for safety is 4 picocuries per liter (4 pCi/L). Last March, Wisconsin Department of Children and Families (DCF) enacted rule changes which require licensed family and group child care providers to test for radon and install a mitigation system if radon levels exceed the EPA action level.

[WSLH Note: We do not do radon in air testing (due to low cost alternatives available) but can test water for radon. You can buy a radon test kit from a hardware store or a Radon Information Center for around \$20. Certified radon measurement professionals are also available to test for you.]

### **DNR Bill Would Change Manufacturer Recycling Target Formula, Expand Eligible Electronics Senate Bill 866 has been introduced in the Wisconsin Legislature and would make changes to E-Cycle Wisconsin.**

Several of the changes are based on recommendations in the DNR's annual reports to the Legislature and Governor.

### **Wisconsin Implements 12-Month Continuous Health Insurance Coverage for Children.**

Most new and existing members of Wisconsin's BadgerCare Plus and other Medicaid programs who are under age 19 can now keep their health insurance benefits for at least 12 months, even if their family's income increases or they no longer meet program rules. This new policy aims to improve health outcomes for children by stabilizing their access to care. States were required to implement this change made by the Consolidated Appropriations Act, passed by Congress in December 2022.

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**DHS Recommends Blood Lead Tests for All Children.**

The Wisconsin Department of Health Services (DHS) recommends universal blood lead testing for children living in Wisconsin. Universal testing means all children should receive a blood lead test at ages 1 and 2 as well as any child between ages 3 and 5 who has not had a previous test. Children under 6 residing in the city of Milwaukee require additional testing per local health department guidelines. Childhood lead poisoning remains a serious public health threat, despite significant progress in recent decades. Every year, thousands of children in Wisconsin are poisoned by exposure to lead in their environment. Lead, a toxic metal, can cause irreversible damage to a child's developing brain, affecting their learning, behavior, and future potential. A simple blood test can detect lead exposure early, allowing parents and health care providers to take crucial steps to protect a child's health.

**DNR Publishes New Water and Wastewater Sector Incident Response Guide**

The Cybersecurity and Infrastructure Security Agency published a new incident response guide for the water and wastewater sector. This 27-page document is meant to serve as a resource for water and wastewater systems in the event that they are the victims of a cybersecurity incident and to help systems protect themselves from and prepare for potential cybersecurity incidents. The guide provides information on all stages of a cybersecurity incident, including: Preparation and prevention, Detection and analysis, Containment, eradication and recovery, What a system should do post-incident. Cybersecurity incidents have been on the rise in Wisconsin, and it would be prudent for utilities to familiarize themselves with the information presented in this guide. We would also encourage all utilities to download a copy of the guide for reference in the event of a cybersecurity emergency.

**Feeling Sick? Report it Quick! DHS launches new tool letting people report suspected illnesses from food or water.**

In time for the annual peak in norovirus cases and outbreaks, the Wisconsin Department of Health Services (DHS) has launched a new online tool to encourage Wisconsinites to report food or water sickness when symptoms occur. The online questionnaire, which takes less than five minutes to complete, helps local health departments identify sources of contamination to prevent others from getting sick. This tool is especially important as cases of norovirus, the leading cause of vomiting and diarrhea, tend to spike in the winter. "By using this tool, Wisconsinites can help other people in their community from getting sick and help prevent outbreaks," said Paula Tran, State Health Officer and Administrator of the Division of Public Health.

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**Wisconsin DNR Statement Regarding USFWS Wolf Recovery Plan**

The Wisconsin Department of Natural Resources (DNR) is aware of the U.S. Fish and Wildlife Service's (USFWS) proposal, announced today, to focus on a national wolf recovery plan. This announcement will result in no change to the listing status and wolves in Wisconsin will remain on the federal endangered species list.

**DNR, DHS Issue Updated Safe Fish Consumption Guidelines [WSLH Note: All Fish preparation and analytical testing done by WSLH Inorganics and Organics Labs]**

The Wisconsin Department of Natural Resources (DNR), in partnership with the Wisconsin Department of Health Services (DHS), today announced the online publication of the 2024-2026 Choose Wisely booklet, which outlines guidelines for safe fish consumption. Fish are full of important nutrients like omega-3s and are a great source of lean protein, however, they may also contain pollutants from their environment and the food they consume that can cause health risks for humans. To address this, DNR fisheries staff routinely sample fish from areas with suspected pollution or contamination as well as from heavily fished areas. Based on the levels of contaminants found, like polychlorinated biphenyls (PCBs), mercury and perfluorooctane sulfonate (PFOS), experts are able to determine the amount of fish that is safe to consume over a person's lifetime to avoid negative health impacts. This updated version of the Choose Wisely booklet identifies new advisories for Wisconsin waterbodies that have either elevated or decreased levels of contaminants, including:

- Removing of PFOS-based guidance for Black Earth Creek (Dane County) and the mercury-based guidance for Kentuck Lake (Vilas County) based on additional monitoring which showed consistently low enough levels to rescind the advisories
- Adding a PFOS-based advisory for the Hat Rapids Flowage on the Wisconsin River (Oneida County)
- New PFOS-based consumption advice for all species in the Moen Chain of Lakes (Oneida County)
- Modifications to consumption advice for certain species of Lake Michigan fish
- Adding a PFOS-based advisory for the La Crosse River from Angelo Pond to the Neshonoc Dam, including Perch and Neshonoc lakes (Monroe and La Crosse counties)

**DHS Awards Grants from JUUL Settlement Funds to Prevent and Treat Vaping by Youth and Young Adults**

Feedback from statewide listening sessions and surveys recommend how funds should be used. The Wisconsin Department of Health Services (DHS) has awarded 13 grants worth \$830,000 over the next two years to community organizations throughout Wisconsin to help address the youth and young adult vaping epidemic. The DHS Tobacco Prevention and Control Program hosted virtual statewide listening sessions and online surveys in summer 2023 to gather input

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from residents about vaping. The data collected helped drive the decision to support local organizations addressing the vaping epidemic, along with statewide efforts already in progress.

**DNR Awards \$6 Million in Grants to Help Restore and Protect Wisconsin’s Surface Water**

The Wisconsin Department of Natural Resources (DNR)’s recently announced approximately \$6 million in grant funding to lake organizations, nonprofit organizations and municipal and county governments throughout Wisconsin. Funding, which includes Healthy Lakes and Rivers grants as well as support for the Clean Boats, Clean Waters and Lake Monitoring and Protection Network programs, will be used to help restore and protect the state’s surface water resources in 2024 and beyond. This year, the program received 428 applications from eligible applicants requesting over \$9.1 million in funding. The selected projects are incredibly diverse, including education and outreach activities, management planning, habitat restoration, runoff management, water quality improvement projects and aquatic invasive species control. The projects designated for award leverage a substantial amount of local funding and are sure to make significant contributions to Wisconsin's natural resource legacy.



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**Report to the Wisconsin State Laboratory of Hygiene Board  
Representative Public or Environmental Health Incidents of Educational Interest  
December 4, 2023 – February 21, 2024**

Approx. Date	Agent or Event Name	Description	Current Status
<b>OUTBREAKS and INCIDENTS</b>			
February 9, 2024	DHS - Increasing Cases of Multidrug-Resistant Organisms in Wisconsin	<p>The Wisconsin Department of Health Services issued a Health Alert to medical providers about the rising number of multi-drug resistant organisms (MRDOs) in the state.</p> <p>Key points from the alert:</p> <ul style="list-style-type: none"> <li>• Wisconsin cases of reportable multidrug-resistant organisms (MDROs) increased in 2023 including in public health regions where there was previously little to no MDRO activity detected.</li> <li>• Most notably, <i>Candida auris</i> (<i>C. auris</i>) cases have more than tripled from 2022 (5 cases) to 2023 (21 cases).</li> <li>• The Wisconsin Department of Health Services (DHS) encourages health care providers and facilities to remain diligent in their prevention and control efforts by following infection prevention best practices.</li> </ul> <p>The WSLH provides testing for MRDOs as part of our CDC-funded Antimicrobial Resistance Laboratory Network activities.</p>	Ongoing
<b>RECENT EVENTS and FINDINGS</b>			
December 4, 2023	Society of Forensic Toxicologists	Director of Forensic Toxicology Kayla Neuman was invited to join the SOFT- Drugs and Driving Committee and will serve a 3 year term.	Ongoing

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December 6, 2023	CFSRE: Assessing Impaired Driving Trends Using Comprehensive Testing and A Multistate Approach	Forensic Toxicology collaborated with the Center for Forensic Science Research & Education (CFSRE) in Pennsylvania to test samples where drug testing was canceled due to high blood alcohol concentration. CFSRE screened for drugs and presented the preliminary results at a nationally available webinar. WSLH Forensic Tox will continue to participate in this study during 2024.	Ongoing
December 19, 2023	Wisconsin Wastewater Surveillance Program Receives Additional CDC funding	The Wisconsin Wastewater Surveillance Program was awarded an additional \$6.2 million from the CDC’s National Wastewater Surveillance System (NWSS) program. The funds will be expended between December 2023 and July 2027 and will support some underfunded initiatives/activities in Wisconsin’s NWSS work plan.	Ongoing
January 2024	APHL Lab Matters magazine – Winter issue	<p>Multiple WSLH scientists and activities are featured in the Winter issue of the Association of Public Health Laboratories (APHL) <a href="#">Lab Matters</a> magazine.</p> <p><b><u>Wastewater Surveillance and Emerging Pathogens</u></b> Dr. Kayley Janssen, Evelyn Doolittle, Griffin Knuth, Dash Cooper, Ellie Olsen and Dr. Adélaïde Roguet with the <a href="#">WSLH’s Wastewater Surveillance team</a>, along with collaborators from Illumina and Colorado State University, co-authored “<a href="#">Emerging Infectious Diseases and Antimicrobial Resistance Genes in Wastewater</a>”.</p> <p><b><u>WCLN and Respiratory Virus Surveillance</u></b> An article about “<a href="#">Strengthening Respiratory Laboratory Networks</a>” highlights the importance of the <a href="#">Wisconsin Clinical Laboratory Network (WCLN)</a> to robust public health surveillance in the state. The WCLN was started by the WSLH Communicable Disease Division in the 1990s focusing on respiratory viruses. It has expanded through the years to encompass a wide variety of</p>	Complete

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		<p>pathogens of public health importance as well as outbreak response and is considered a model for the country. The article highlights the continuing education WCLN Coordinator Erin Bowles, the CDD team and WCLN leadership provide to clinical laboratories throughout Wisconsin.</p> <p><b><u>Emerging Leaders Project Addressing Recruitment and Retention Challenges</u></b> Hannah Gander (WSLH Communicable Disease Division) and Royce Riessen (formerly WSLH Environmental Health Division) were members of APHL Emerging Leaders Program Cohort 16. The efforts of their cohort to develop tools to address recruitment and retention concerns are featured in <a href="#">“APHL’s Emerging Leaders Address Challenges in Recruitment and Retention at Public Health Labs”</a>.</p>	
January 2024	Mei Baker Appointed to National Academies of Sciences, Engineering and Medicine Newborn Screening Committee	<p>The National Academies of Sciences, Engineering and Medicine appointed WSLH Newborn Screening Laboratory Director and UW Professor of Pediatrics Dr. Mei Baker to its ad hoc <a href="#">Committee on Newborn Screening: Current Landscape and Future Directions</a>.</p> <p>According to the Academies website, the committee -</p> <p>... will conduct a study examining the current landscape of newborn screening (NBS) systems, processes, and research in the United States and consider sustainable adoption of screening for new conditions using new technologies. The report will provide both short-term options to strengthen existing NBS programs and establish a vision for the next 5-15 years. ...</p> <p>Dr. Baker’s appointment lasts through September 2025.</p>	Complete
January 2024	WI State Lab of Hygiene - CDC AR	In March 2023 the Centers for Disease Control and Prevention (CDC) brought a film crew to AG	Complete

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	Lab Network videos now on YouTube	<p>Drive for a two-day video shoot in the Communicable Disease Division to create a series of videos about the national <a href="#">Antimicrobial Resistance Laboratory Network</a>, for which the WSLH serves as a regional laboratory. The videos have now been published to YouTube.</p> <p><b>Your Partner for Pathogen Detection -</b> <a href="https://www.youtube.com/watch?v=Qc8JSfBNZ2g">https://www.youtube.com/watch?v=Qc8JSfBNZ2g</a></p> <p><b>Improve Testing Locally -</b> <a href="https://www.youtube.com/watch?v=IPNdOLPdpqU">https://www.youtube.com/watch?v=IPNdOLPdpqU</a></p> <p><b>Expanding Your Lab Capabilities -</b> <a href="https://www.youtube.com/watch?v=GqJdXIZdFBw">https://www.youtube.com/watch?v=GqJdXIZdFBw</a></p> <p><b>Closing the Gap -</b> <a href="https://www.youtube.com/watch?v=PE0KBv8zkCU">https://www.youtube.com/watch?v=PE0KBv8zkCU</a></p>	
January 9-11, 2024	PFAS SHOW study presented at National Biomonitoring Meeting	<p>WSLH Chemical Emergency Response (CER) staff - Meshel Lange, Karyn Blake and Brandon Shelton - attended and presented at the 2024 <a href="#">National Biomonitoring Meeting</a> in Honolulu, Hawaii on January 9<sup>th</sup> – 11<sup>th</sup>. WSLH Associate Director Dr. Errin Rider also attended the conference.</p> <p>WSLH CER was selected to present on the WI PFAS SHOW study that was recently <a href="#">published</a> as it is rare to have a representative sample set to assess statewide exposure to PFAS.</p>	Complete
January 10, 2024	Dane County Traffic Safety Commission Quarterly Meeting	Forensic Toxicology Director Kayla Neuman presented data on Dane County traffic fatalities for the end of 2023 in conjunction with Traffic Fatality review at the Dane County Traffic Safety Commission meeting. State Toxicologist Amy Miles presented on the BOTS grant funded Law	Complete

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		Enforcement Phlebotomy Program pilot starting in early 2024.	
January 10, 2024	<i>Journal of Genetic Counseling</i> article	<p>WSLH Newborn Screening Lab Director and UW Professor of Pediatrics Dr. Mei Baker was a co-author on –</p> <p><b>Development and assessment of educational materials for spinal muscular atrophy carrier screening in the Plain community</b></p> <p><i>Journal of Genetic Counseling</i>, <a href="https://doi.org/10.1002/jgc4.1866">doi: 10.1002/jgc4.1866</a></p>	Complete
January 12, 2024	<i>WI Examiner</i> article about wastewater surveillance	<p>WI DHS officials praise the <a href="#">WSLH's Wastewater Surveillance</a> Program –</p> <p><a href="https://wisconsinexaminer.com/2024/01/12/covid-19-cases-continue-to-increase-vaccination-lags-and-mask-recommendations-are-back/">https://wisconsinexaminer.com/2024/01/12/covid-19-cases-continue-to-increase-vaccination-lags-and-mask-recommendations-are-back/</a></p>	Complete
February 9, 2024	Laboratory Genetics and Genomics Fellowship Program video	<p>The University of Wisconsin Department of Pediatrics, in conjunction with the Wisconsin State Laboratory of Hygiene (WSLH), UW Health and Prevention Genetics, has produced a video highlighting the unique features of the <a href="#">Laboratory Genetics and Genomics Fellowship program</a> in Wisconsin.</p> <p><a href="https://www.youtube.com/watch?v=aYQ9Q0GCHE8&amp;t=8s">https://www.youtube.com/watch?v=aYQ9Q0GCHE8&amp;t=8s</a></p>	Complete
February 13 <sup>th</sup> , 2024	<i>Journal of Forensic Sciences</i> article	<p>Will Naviaux, a pharmaceutical sciences PhD student, and Dr. Heather Barkholtz (both working within WSLH Forensic Toxicology) published an article in collaboration with Dr. Curtis Hedman of the Wisconsin Department of Health Services. The article is titled “Strategies to</p>	Complete

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1:00 pm – 4:00 pm**

		<p>detect trace methamphetamine contamination on hard surfaces: Assessing realistic performance of commercially available presumptive tests and a laboratory-based LC–MS/MS method”.  <a href="https://onlinelibrary.wiley.com/doi/10.1111/1556-4029.15491">https://onlinelibrary.wiley.com/doi/10.1111/1556-4029.15491</a></p>	
February 18, 2024	National Safety Council Meeting – Alcohol Drug and Impairment Division (ADID)	Forensic Toxicology Supervisor Bill Johnson attended the NSC meeting where he is on the Executive Board.	Complete
February 19, 2024	American Academy of Forensic Sciences (AAFS); Denver, CO	Forensic Toxicology Supervisor Bill Johnson attended the annual AAFS conference.	Complete
February 21, 2024	American Academy of Forensic Sciences	Maia Bates, a chemistry PhD student working with Dr. Heather Barkholtz and WSLH Forensic Toxicology, presented a poster titled “Data-Independent Forensic Toxicology Screening of Frequently Encountered Drugs of Abuse Using Liquid Chromatography-Quadrupole Time-of-Flight Mass Spectrometry”.	Complete

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
March 20, 2024  
1:00 pm – 4:00 pm**

**Item 11. ELECTION OF OFFICERS FOR 2024**

**Description of the Item:**

Since Greg Pils (a Government Member) will become Board Chair at the March 2024 meeting, the Non-Government Board members will need to select a Vice Chair who will then become Chair in 2025.

§2.07 “Government Board Members” are defined as: the Secretary of Health Services, the Secretary of Natural Resources and the Secretary of Agriculture, Trade and Consumer Protection, the Chancellor of the University of Wisconsin-Madison, or their designees, the medical examiner or coroner representative and the local health department representative.

§2.08 “Non-Government Board Members” are defined as a physician representing clinical laboratories, a member representing private environmental testing laboratories, and a member representing occupational health laboratories and two additional members.

§5.05 Intent.

(a) It is declared to be the intent of the Board that the position of Chairperson be rotated annually among the voting members of the Board and that each successive Vice Chairperson is also, in effect, the Chairperson-elect.

(b) It is the declared intent of the Board that the positions of Chairperson and Vice Chairperson be elected, in alternate years, from the "government" and the "non-government" members of the board as defined in 2.07 and 2.08 such that in any given year one position is held by a government member and the other is held by a non-government member.

(c) The Secretary shall prepare a ballot for the offices of Chairperson, Vice Chairperson and Secretary in accord with these policies and procedures.

(d) The Director shall advise the board members of the historical rotation of the offices of Chairperson, Vice Chairperson and Secretary prior to the annual meeting.

**Suggested Board Action:**

**Draft Motion:** To be considered March 20, 2024

**Move the nomination of the following for officers of the WSLH Board of Directors: Greg Pils for the position of Chair, \_\_\_\_\_ for the position of Vice-Chair/Chair-Elect, and James Schauer for the position of Secretary for the year 2024 term.**