

**Wisconsin State Laboratory of Hygiene**  
**Board of Directors Meeting**  
**July 30, 2025**  
**1:00 pm – 4:00 pm**

**DATE:** July 30, 2025

**TO:** Dean Nita Ahuja, MD, UW-SMPH – Dr. Jon Audhya, Designated Representative  
Kirsten Johnson, Secretary-designee, DHS – Dr. Mark Werner, Designated Representative  
Dr. Karen Hyun, Secretary, DNR – Greg Pils, Designated Representative  
Randy Romanski, Secretary, DATCP – Gilbert (Gil) Kelley, Designated Representative  
Dr. Christopher Strang, Chair  
Dr. Mark Werner, Vice Chair  
Dr. Jon Audhya, Member  
Jessica Blahnik, Member  
Dr. Robert Corliss, Member  
Gina Green-Harris, Member  
Gilbert (Gil) Kelley, Member  
John Larson, Member  
Hasmik Mkrtchyan, Member  
Greg Pils, Member  
Becky Rowland, Member  
Zana Sijan, DNR Alternate  
Rebecca Fahney, DNR Alternate  
Anna Benton, DHS Alternate  
Paula Tran, DHS Alternate  
Dr. Sheryl Bedno, DHS Alternate  
Andrea Poehling, UW-Madison Alternate

**FROM:** Dr. James Schauer, Secretary  
Director, Wisconsin State Laboratory of Hygiene

**RE:** Wisconsin State Laboratory of Hygiene Board of Directors Meeting  
Wisconsin State Laboratory of Hygiene  
In-Person/Online Meeting  
July 30, 2025, 1:00 PM – 4:00 PM

**CC:** Dr. Errin Rider  
Allen Benson  
Kevin Karbowski  
Jan Klawitter  
Nancy McLean  
Steve Strebel  
Tip Vandall  
Dr. Al Bateman  
Jim Sterk  
Mark Conklin

Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
July 30, 2025  
1:00 pm – 4:00 pm

**WISCONSIN STATE LABORATORY OF HYGIENE**

**BOARD OF DIRECTORS  
MEETING NOTICE  
for**

**Wednesday, July 30, 2025**

**1:00 PM – 4:00 PM**

**MEETING LOCATION**

**2601 Agriculture Drive, Madison, WI 53718**

**Notice is hereby given** that the Wisconsin State Laboratory of Hygiene Board of Directors will convene in person and via teleconference at **1:00 pm on Wednesday, July 30, 2025.**

**Notice is further given** that matters concerning Wisconsin State Laboratory of Hygiene issues, program responsibilities, or operations specified in the Wisconsin Statutes, which arise after publication of this notice may be added to the agenda and publicly noticed no less than two hours before the scheduled board meeting if the board Chair determines the matter is urgent.

**Notice is further given** that this meeting may be conducted partly or entirely by teleconference or videoconference.

**Notice is further given that the portion of the meeting discussing WSLH Director Candidates will be conducted in Closed Session.**

**Notice is further given** that questions related to this notice, requests for special accommodations, or requests for a public appearance are addressed by the Wisconsin State Laboratory of Hygiene Administrative Offices by phone at (608) 890-0288 or in writing to the Secretary, Wisconsin State Laboratory of Hygiene Board of Directors, C/O WSLH Director, 465 Henry Mall, Madison, WI 53706

**ORDER OF BUSINESS:** See agenda.

Respectfully submitted,



James J. Schauer, PhD, P.E., M.B.A.  
Secretary, Wisconsin State Laboratory of Hygiene Board of Directors  
Director, Wisconsin State Laboratory of Hygiene  
465 Henry Mall, Madison, WI 53706

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
July 30, 2025  
1:00 pm – 4:00 pm**

**AGENDA**

**PROCEDURAL ITEMS**

- Item 1. ROLL CALL**
- Item 2. APPROVAL OF MINUTES**
- Item 3. REORGANIZATION OF AGENDA**
- Item 4. PUBLIC APPEARANCES**
- Item 5. BOARD MEMBERS' MATTERS**

**BUSINESS ITEMS**

- Item 6. IMPLEMENTATION OF NEWBORN SCREENING FOR X-LINKED ADRENOLEUKODYSTROPHY (X-ALD) and MUCOPOLYSACCHARIDOSIS TYPE 1 (MPS I)**  
**Dr. Mei Baker – WSLH Newborn Screening Director**
- Item 7. FINANCIAL REPORT**  
**Kevin Karbowski – WSLH Chief Financial Officer**
- Item 8. FY 26 Budget**  
**Kevin Karbowski – WSLH Chief Financial Officer**
- Item 9. CONTRACTS REPORT**  
**Kevin Karbowski (on behalf of Tip Vandall) – WSLH Chief Financial Officer**
- Item 10. DIRECTOR'S REPORT**  
**ATP Update – Kevin Karbowski – WSLH Chief Financial Officer**  
**Public Relations Report – Jan Klawitter – WSLH Communications Manager**
- Item 11. WSLH DIRECTOR SEARCH DISCUSSION (CLOSED session)**  
**Dr. Jon Audhya, Senior Associate Dean for Basic Research, Biotechnology and Graduate Studies, University of Wisconsin School of Medicine and Public Health**  
**Andrea Poehling, Chief of Staff, Basic Research, University of Wisconsin School of Medicine and Public Health**

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**PROCEDURAL ITEMS**

**Item 1. ROLL CALL**

**Description of Item:**

Roll call of attendance at Board Meeting led by Board Chair

**Suggested Board Action:**

Submit roll call

**Staff Recommendation and Comments:**

Board Secretary will record the roll call

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
July 30, 2025  
1:00 pm – 4:00 pm**

**PROCEDURAL ITEMS**

**Item 2. APPROVAL OF MINUTES**

**Description of Item:**

The draft minutes of the March 19, 2025, board meeting are submitted for approval

**Suggested Board Action:**

Motion: Approve the draft minutes of the March 19, 2025, board meeting as submitted

**Staff Recommendation and Comments:**

Approve draft minutes

*Once approved, minutes become part of the public record and are posted on the WSLH website:*

<http://www.slh.wisc.edu/about/board/board-meetings-agendas-and-minutes/>.

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting  
July 30, 2025  
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APPROVED MINUTES

Wisconsin State Laboratory of Hygiene Board of Directors Meeting

Wednesday, March 19, 2025

<1:00 – 4:00 PM>

MEMBERS PRESENT:

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Chair Greg Pils (DNR)             | <input checked="" type="checkbox"/> Hasmik Mkrtchyan              |
| <input checked="" type="checkbox"/> Vice Chair Dr. Christopher Strang | <input checked="" type="checkbox"/> John Larson                   |
| <input checked="" type="checkbox"/> Secretary Dr. James Schauer       | <input checked="" type="checkbox"/> Becky Rowland                 |
| <input type="checkbox"/> Dr. Robert Corliss                           | <input checked="" type="checkbox"/> Zana Sijan (WDNR alternate)   |
| <input checked="" type="checkbox"/> Dr. Jon Audhya (SMPH)             | <input checked="" type="checkbox"/> Becca Fahney (WDNR alternate) |
| <input checked="" type="checkbox"/> Dr. Mark Werner (DHS)             | <input type="checkbox"/> Paula Tran (DHS alternate)               |
| <input checked="" type="checkbox"/> Jessica Blahnik                   | <input type="checkbox"/> Anna Benton (DHS alternate)              |
| <input checked="" type="checkbox"/> Gina Green-Harris                 | <input type="checkbox"/> Dr. Sheryl Bedno (DHS alternate)         |
| <input checked="" type="checkbox"/> Gil Kelley (DATCP)                | <input type="checkbox"/> Andrea Poehling (SMPH alternate)         |

WSLH STAFF PRESENT:

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Dr. Errin Rider | <input checked="" type="checkbox"/> Mark Conklin      |
| <input checked="" type="checkbox"/> Allen Benson    | <input checked="" type="checkbox"/> Camille Danielson |
| <input checked="" type="checkbox"/> Kevin Karbowski | <input checked="" type="checkbox"/> Tip Vandall       |
| <input type="checkbox"/> Jan Klawitter              | <input checked="" type="checkbox"/> Jim Sterk         |
| <input checked="" type="checkbox"/> Nancy McLean    |   |
| <input checked="" type="checkbox"/> Steve Strebel   |   |
| <input type="checkbox"/> Dr. Al Bateman             |   |

**Wisconsin State Laboratory of Hygiene  
Board of Directors Meeting July 30, 2025  
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GUESTS PRESENT: DNR Budget Director Maggie Hutter and DNR Office of Emerging Contaminants Director Mimi Johnson are attending for the Wisconsin PFAS Budget Initiatives presentation. Director of Faculty and Executive Recruitment for the University of Wisconsin SMPH, Dr. Benjamin Schultz-Burkel, is attending for the WSLH Director Hiring Process presentation.

**PROCEDURAL ITEMS**

**Item 1. ROLL CALL**

Chair Greg Pils called the meeting to order at 1:02 PM.

At 1:03 PM, Chair Greg Pils initiated and conducted the roll call of the Board members. All Board members or their designated representatives were present except for those excused.

**Item 2. APPROVAL OF MINUTES**

At 1:06 PM, Chair Greg Pils entertained a motion to approve the December 18, 2024 minutes as submitted. Greg Pils moved for approval and Dr. Chris Strang seconded. A voice vote to approve the minutes for the record was passed and accepted.

**Item 3. REORGANIZATION OF AGENDA**

No requests made

**Item 4. PUBLIC APPEARANCES**

None

**Item 5. BOARD MEMBERS' MATTERS**

None

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**Board of Directors Meeting July 30, 2025**  
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**BUSINESS ITEMS:**

**Item 6. WISCONSIN PFAS BUDGET INITIATIVES** – Maggie Hutter, the DNR Budget Director, introduced herself and shared with the Board that she will be covering the state budget timeline. Ms. Hutter informed Board members that the next Biennial Budget runs from 2025 through 2027 – with the Governor submitting an Executive Budget to the Legislature in February 2025. There is hope that the Assembly and Senate will approve a budget bill and submit it to the Governor in June 2025. It is worth noting that the Governor’s budget request gives DNR access to the full PFAS trust fund. From an environmental quality perspective, Ms. Hutter shared that the Governor’s budget request includes an increase in funding for the well compensation grant program by \$2.5 million in each year of biennium as well as adjustments in well compensation eligibility criteria. The Governor’s budget includes \$7 million to create a Revitalize Wisconsin Program for hazardous and abandoned waste, as well as a Community Grant program where communities can receive grants to clean up sites or identify sites worth cleaning up in their region. She said we want to make sure innocent landowners don’t have to foot the bill if their land becomes contaminated. Ms. Hutter shared that in the Governor’s budget request the Clean Water and Safe Drinking Water Loan Program is fully funded with \$725.9 million dollars in bonding authority and \$200 million in GPR is allocated for replacement of lead service lines. Mimi Johnson, DNR Office of Emerging Contaminants Director, introduced herself to the Board and shared that she will be introducing the PFAS budget initiatives. To begin the discussion, Ms. Johnson shared a compilation of PFAS-related initiatives in the Governor’s Executive Budget: \$127.21 million of one-time funding and \$900,000/yr. of ongoing funding to address and prevent PFAS contamination, including the development of a Community Grant Program; \$5 million of one-time funding for the investigation and cleanup of lands receiving an innocent landowner exemption designation; \$2 million of one-time funding to study and analyze different options for disposing of PFAS; \$2 million of one-time funding to test for PFAS contamination in areas where biosolids have been land applied; \$2 million/yr. of ongoing funding for a county well testing grant program; 10.0 FTE and \$905,200/yr. of ongoing funding for new positions in the Environmental Management Division for PFAS oversight and management; a requirement for DNR to begin promulgating administrative rules that adopt PFAS groundwater enforcement standards. Ms. Johnson shared that DNR is investing in the public health approach by working to disrupt the exposure cycle via treatments and alternative drinking water, reduction of discharges to the environment, and cleanup of existing contamination. The state standards for PFAS pertaining to surface waters correlate to the amount of PFOA (or perfluorooctanoic acid) and PFOS (or perfluorooctane sulfonate). She shared that the enforcement of surface water standards includes the monitoring, source reduction, and treatment of waters through the Wisconsin Pollution Discharge Elimination Systems permits (WPDES). She said it is important to note that DHS’ Health recommendations



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for public drinking water were recently updated to 4 parts per trillion for 6 PFAS or Hazard Index (HI) of 1 or more. Ms. Johnson discussed the timeline for public water system compliance – with initial monitoring occurring in 2027 and implementation of solutions to reduce PFAS in 2029. The Wisconsin Department of Natural Resources completed sampling of various municipal water systems throughout Wisconsin and found that a majority of locations contained PFAS that were detected below hazard index or not detected at all. She said that while enforceable standards do not apply for PFAS in private wells, the Department of Natural Resources recommends following DHS’ health-based guidelines. The Department of Natural Resources completed a sampling of ambient PFAS in shallow groundwater regions throughout Wisconsin with the intent of evaluating types of PFAS and informing the regions of their water protection needs. Ms. Johnson noted the fish consumption advisories in correlation with PFAS, stating that the DNR works closely with the Department of Health Services to issue consumption advisories for per- and polyfluoroalkyl substances (PFAS) where and when necessary. Fish consumption advisories are based on guidance from the Great Lakes Consortium for Fish Consumption Advisories. DNR’s Fisheries Management Program manages fish consumption advisories and DNR’s Wildlife Management program manages deer consumption advisories. Ms. Johnson wrapped up the presentation by sharing the varieties of State Financial Assistance including the Clean Water Fund Program, the Safe Drinking Water Loan Program, and the Bipartisan Infrastructure Law.

**Item 7. WSLH FEDERAL FUNDING UPDATE** – Kevin Karbowski, the WSLH Chief Financial Officer, introduced himself to the Board and shared that he will be providing an update on Wisconsin State Laboratory of Hygiene Federal Funding. Mr. Karbowski presented a chart summarizing all federal funding for a 12-month period based on the WSLH operations from February 1, 2024 through January 31, 2025, noting that the summary excluded federal fee-for-services activities such as Medicare and excluded federal fee-for-service pass-through activities such as Medicaid. In summary, Mr. Karbowski shared that the WSLH receives \$28.3 million dollars from the

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federal government which represents 41% of our revenue

Direct from Federal Contracts (EHD)	\$77,980
Pass-through via State Contracts	
Communicable Disease	15,814,876
Environmental Health	4,243,531
WSLH	1,199,426
Occupational Health	104,052
Disease Prevention	150,000
Federal Grants	
Occupational Health	3,942,796
Environmental Health	1,704,040
Newborn Screening	117,520
Communicable Disease	111,644
Indirects on Federal Grants	922,000
Total	\$28,387,865

**Item 8. FINANCIAL REPORT** – Kevin Karbowski, the WSLH Chief Financial Officer, introduced the financial report for the Wisconsin State Laboratory of Hygiene via the statement of income for the period of July 1, 2024 through January 31, 2025. Mr. Karbowski started the discussion by breaking down the statement into specified sections; the year-to-date actual amount, the year-to-date budget, the difference between the two, and the total budget for the 12 month duration. From a revenue perspective, Mr. Karbowski stated that the WSLH is around 2.2 percent over budget which in turn is about on budget for WSLH. He said the only alterations that put us slightly overbudget is our Forensic Toxicology department receiving additional funding and the DHS employee contracts being slightly overbudget. It's important to note that if one reviews the grants section – this is normal fluctuation and is anticipatory. Mr. Karbowski moved on to discuss WSLH expenses, which are close to budget at around 2.8 percent under budget. It is important to note that fluctuation in small variances have the ability to impact the bottom line – and that, for example, there tends to be a timing difference in salaries. However, he expects about \$600,000 of this timing difference to go away by the end of 2025. Mr. Karbowski wrapped up the discussion by declaring that WSLH is \$2 million better than budget, with a projection that revenue may remain slightly over budget and expenses will be on budget.

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**Item 9. CONTRACTS REPORT** – Tip Vandall, WSLH Accounts Receivable and Contracts Manager, introduced herself to the board and shared that she will be providing a summary of contracts executed since the December 2024 board meeting. There is a total of three renewal contracts (*RHFP COLP/PAP FY25* and the *Overdose to Action Strategy 3 and 4*) amounting to \$289,702.00 and a total of 2 new contracts (*HIV Testing* and *ELC BP1 – E MPOX*) amounting to \$617,292.00. She concluded her discussion by stating that the grand total between the 3 renewal contracts and the 2 new contracts amounts to \$906,994.00.

**Item 10. DIRECTORS REPORT**

**FDA RULE** – Dr. Errin Rider, WSLH Director of Clinical Laboratory Services, introduced herself to the Board and shared a brief update regarding the FDA Rule. She said we are still in the waiting period on the rulings for the lawsuit challenging the FDA rule but have heard that a ruling should be heard by the end of March. In the meantime, Dr. Rider shared that we are moving forward with phase one of the FDA Rule involving complaints, medical device reporting, and corrections and removals. She said our current quality system has the workflows that we will be using for phase one of this process and that this particular phase should be pretty straightforward. A plan is in place to implement these policies and procedures by May 6<sup>th</sup>, 2025. Dr. Rider concluded the update by informing the Board that we will be going full speed ahead with phase 2 if nothing changes in regard to the FDA rule.

**KEY PUBLIC HEALTH NOTICES** – Environmental Chemistry Programs Director Camille Danielson presented Key Public Health Notices from partners since the December 2024 Board Meeting. The full list is included in the March 2025 Board agenda packet.

**PUBLIC RELATIONS REPORT** – Environmental Chemistry Programs Director Camille Danielson stepped in for Communications Manager Jan Klawitter and shared select items from the full Public Relations Report included in the March 2025 Board agenda packet.

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**Item 11. ELECTION OF OFFICERS**

Draft Motion: To be considered March 19, 2025

Move the nomination of the following for officers of the WSLH Board of Directors: Dr. Chris Strang for the position of Chair, Dr. Mark Werner for the position of Vice-Chair/Chair-Elect, reappointment of Dr. James Schauer for the position of Secretary for the year 2025 term.

Chair Greg Pils made the motion for the aforementioned at 1:55 PM followed by Hasmik Mkrtchyan who seconded at 1:56 PM. All voted in favor and the motion carried at 1:56 PM.

**Item 12. WSLH DIRECTOR HIRING PROCESS**

Dr. Jon Audhya, UWSMPH Senior Associate Dean for Basic Research, Biotechnology and Graduate Studies, introduced himself to the Board and shared that he will be providing an overview of the WSLH Director search. Dr. Audhya informed the Board that the search for a new director begins at the level of the UW-Madison Chancellor's office. UWSMPH Director of Faculty and Executive Recruitment Dr. Benjamin Schultz-Burkel introduced himself to the Board and shared that he has led many search processes and is excited to be a part of the search for the next director for WSLH. Dr. Schultz-Burkel stated that the Position Vacancy Listing (PVL) was posted in early March. It is anticipated that applications will begin arriving shortly thereafter and the review process of applications will begin in April. The search committee will be led by two co-chairs; Dr. Erik Ranheim (UW-Madison Professor and Chair for Department of Pathology and Laboratory Medicine) and Dr. Dustin Deming (UW-Madison Associate Professor for the Department of Medicine). It is anticipated that candidates will be visiting in May and June and the search process will be completed by July 2025. The goal would be to have a new director by Fall 2025 – and that WSLH Director Dr. Jamie Schauer has generously agreed to stay in his position until a new director is in place. It is important to note that the application deadline is set for mid-April. The search committee will meet to review the applications in April, with the prospect of conducting web-screening interviews and identifying 3 to 5 candidates for a full interview within the May 2025 timeframe. Dr. Schultz-Burkel said that soliciting quality feedback will occur via a Qualtrics Survey and the recording of public presentations so that people can review and provide feedback virtually. Dr. Audhya informed the Board that all feedback is taken quite seriously and each comment is reviewed by numerous individuals within the search process. To wrap up the discussion, Dr. Audhya shared the members of the search committee including Dr. Mei Baker, Dr. Heather Barkholtz, Dr. Matthew Ginder-Vogel, Greg Pils, Steve Strebel, Dr. David Yang and Dr. Mark Werner.

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**Adjourning**

At 2:09 PM, Chair Greg Pils entertained a motion to adjourn. The motion to adjourn was seconded by Dr. Chris Strang. All present approved of adjourning, and the chair adjourned the meeting at 2:10 PM

**Wisconsin State Laboratory of Hygiene  
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**PROCEDURAL ITEMS**

**Item 3. REORGANIZATION OF AGENDA**

**Description of Item:**

Board members may suggest changes in the order in which agenda items are discussed

**Suggested Board Action:**

None

**Staff Recommendation and Comments:**

Reorganize the agenda if requested by the Board

**Wisconsin State Laboratory of Hygiene  
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**PROCEDURAL ITEMS**

**Item 4. PUBLIC APPEARANCES**

**Description of Item:**

Under the board's *Policies and Procedures*, non-members are invited to make presentations

**Suggested Board Action:**

Follow WSLH *Policies and Procedures*:

**Staff Recommendation and Comments:**

Follow WSLH *Policies and Procedures*

*Per Policies and Procedures of the Wisconsin State Laboratory of Hygiene Board of Directors:*

§6.12 *Speaking privileges.* When the board is in session, no persons other than laboratory staff designated by the director shall be permitted to address the board except as hereinafter provided:

- (a) A committee report may be presented by a committee member who is not a member of the board.
- (b) A board or committee member in the course of presenting a matter to the board may request staff to assist in such a presentation.
- (c) If a board member directs a technical question for clarification of a specific issue to a person not authorized in this section, the Chair may permit such a person to respond.
- (d) The board may by majority vote or by decision of the Chair allow persons not otherwise authorized in this section to address the board if the situation warrants or the following criteria is followed:
  - (1) Written requests for public appearances on specific current agenda items shall be made to the Board Secretary no later than two working days prior to the meetings. The request shall outline the reasons for the request including the subject matter to be discussed in as much detail as is feasible prior to the meeting of the board. Those requesting an appearance may, at or prior to the board meeting, provide board members copies of any written materials to be presented or a written statement of a position.
  - (2) Individual presentations will be limited to five minutes, unless otherwise authorized by the Chair.
  - (3) To schedule an appearance before the Wisconsin State Laboratory of Hygiene Board of Directors, contact the Board Secretary, c/o Director, Wisconsin State Laboratory of Hygiene, 465 Henry Mall, Madison, Wisconsin 53706. Telephone (608) 890-0288. The subject or subjects to be discussed must be identified.
  - (4) The Wisconsin State Laboratory of Hygiene "Guidelines for Citizen Participation in WSLH Board Meetings" are published on its website: <https://www.slh.wisc.edu/>, and printed copies are available on request. (See Appendix 5) [Section §6.12 approved 5/27/03 board meeting.]

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**Appendix 5**

**Guidelines for Citizen Participation at WSLH Board Meetings**

The Wisconsin State Laboratory of Hygiene board provides opportunities for citizens to appear before the board to provide information to the board on items listed on the agenda. Such appearances shall be brief and concise. In order to accommodate this participation in the allotted time, the guidelines are as follows:

- A. Items to be brought before the board:
  - 1. The board Secretary and Chair will assign a specific time on the agenda to hear public comment when a request to speak has been received from a member of the public.
  - 2. Individuals or organizations will be limited to a total of five (5) minutes to make a presentation to the board. Following the presentation board members may ask clarifying questions.
  - 3. An organization is limited to one (1) spokesperson on an issue.
  - 4. On complex issues, individuals wishing to appear before the board are encouraged to submit written materials to the Board Secretary in advance of the meeting so the board may be better informed on the subject in question. Such information should be submitted to the board Secretary for distribution to all board members no later than seven (7) working days before the board meeting.
  - 5. No matters that are in current litigation may be brought before the board.
- B. The board encourages individuals to confine their remarks to broad general policy issues rather than the day-to-day operations of the Wisconsin State Laboratory of Hygiene.
- C. Citizens who have questions for board members should ask these questions prior to the board meeting, during any recess during the board proceedings, or after board adjournment.
- D. Written requests to appear before the WSLH Board of Directors should be submitted no later than two (2) working days prior to a scheduled board meeting.
- E. Submit written requests to:  
Secretary, Wisconsin State Laboratory of Hygiene Board of Directors

C/O WSLH Director  
465 Henry Mall  
Madison, WI 53706  
Telephone: (608) 890-0288  
Email: [sara.anderson@slh.wisc.edu](mailto:sara.anderson@slh.wisc.edu)



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**PROCEDURAL ITEMS**

**Item 5. BOARD MEMBERS' MATTERS**

**Description of the Item:**

Board Members' Matters will present board members with the opportunity to ask questions and/or discuss issues related to the Wisconsin Laboratory of Hygiene

**Suggested Board Action:**

Receive for information

**Staff Recommendations and Comments:**

Receive for information.

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**BUSINESS ITEMS**

**Item 6. IMPLEMENTATION OF NEWBORN SCREENING FOR X-LINKED  
ADRENOLEUKODYSTROPHY (X-ALD) and MUCOPOLYSACCHARIDOSIS TYPE 1 (MPS I)**

**Description of the Item:**

Mei Baker, the WSLH Newborn Screening Director, will be providing the Board of Directors with a presentation regarding the implementation of Newborn Screening for X-Linked Adrenoleukodystrophy (X-ALD) and Mucopolysaccharidosis Type I (MPS I)

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.

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**BUSINESS ITEMS**

**Item 7. FINANCIAL REPORT**

**Description of the Item:**

Kevin Karbowski, WSLH Chief Financial Officer, will provide an update on the Financial Report to the Board.

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.

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**WISCONSIN STATE LABORATORY OF HYGIENE**

**Financial Report**

**Fiscal Year 2025**

**June 30, 2025**

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Financial Statements

Statement of income

Comparative income statement

Comparative balance sheet


Statement of cash flows

Notes to the financial statements

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**Wisconsin State Laboratory of Hygiene**  
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**WISCONSIN STATE LABORATORY OF HYGIENE**  
**Statement of Income**  
**For the period July 1, 2024 through June 30, 2025**

	Fiscal Year 2025 Actual	Fiscal Year 2025 Budget	Variance Over/(Under)	Variance % of Budget
<b>SUPPORT AND REVENUE</b>				
Clinical	\$21,993,978	\$19,567,404	\$2,426,574	12.4%
Neonatal Surcharge	7,488,420	7,360,000	128,420	1.7%
Driver Improvement Surcharge	3,369,200	3,369,200	0	0.0%
Forensic Toxicology	551,477	286,568	264,909	92.4%
Environmental	10,356,288	10,030,294	325,994	3.3%
Proficiency	4,018,217	4,010,072	8,144	0.2%
Occupational Health	2,378,750	2,025,661	353,089	17.4%
Laboratory Services	50,156,330	46,649,200	3,507,130	7.5%
Grants Indirect Reimbursement	922,200	855,000	67,200	7.9%
WI DHS Employee Contracts	1,035,719	841,250	194,469	23.1%
WI DHS WSLH IT Employee Contracts	1,428,430	1,304,221	124,209	9.5%
Other	55,549	27,129	28,420	104.8%
Earnings - Investment Income	161,416	60,000	101,416	169.0%
Other Revenue	3,603,313	3,087,600	515,713	16.7%
Grants	5,427,796	5,875,906	(448,110)	-7.6%
Program Revenue	59,187,439	55,612,706	3,574,733	6.4%
State General Program Revenue (GPR)	12,924,200	12,960,000	(35,800)	-0.3%
<b>TOTAL SUPPORT AND REVENUE</b>	<b>72,111,639</b>	<b>68,572,706</b>	<b>3,538,933</b>	<b>5.2%</b>
<b>EXPENSES</b>				
Salaries	28,467,944	28,409,601	58,343	0.2%
Fringe Benefits	10,980,258	10,467,437	512,821	4.9%
Supplies & Services	24,131,230	22,689,144	1,442,086	6.4%
Building Rent	3,377,454	3,345,358	32,096	1.0%
Grants Indirect	902,821	1,051,883	(149,061)	-14.2%
Depreciation	2,621,762	2,597,235	24,528	0.9%
Bad Debt Expense	28,936	1,800	27,136	
Interest Expense	16,326	10,249	6,077	
<b>TOTAL EXPENSES</b>	<b>70,526,732</b> 	<b>68,572,706</b>	<b>1,954,025</b>	<b>2.8%</b>
<b>NET OPERATING INCOME (LOSS)</b>	<b>\$1,584,908</b>	<b>\$0</b>	<b>\$1,584,908</b>	

**Wisconsin State Laboratory of Hygiene**  
**Board of Directors Meeting July 30, 2025**  
**1:00 pm – 4:00 pm**

**WISCONSIN STATE LABORATORY OF HYGIENE**  
**Comparative Income Statement**  
**For the 12 months ended June 30, 2025 and June 30, 2024**

	Fiscal Year 2025 Actual	Fiscal Year 2024 Actual	Variance Over/(Under)	Variance % of Prior Year
<b>SUPPORT AND REVENUE</b>				
Clinical	\$21,993,978	\$19,454,996	\$2,538,982	13.1%
Newborn Screening	7,488,420	7,235,751	252,669	3.5%
Driver Improvement Surcharge	3,369,200	2,494,200	875,000	35.1%
Forensic Toxicology	551,477	418,806	132,671	31.7%
Environmental	10,356,288	10,096,397	259,891	2.6%
Proficiency	4,018,217	4,243,096	(224,879)	-5.3%
Occupational Health	2,378,750	2,235,815	142,936	6.4%
Laboratory Services	50,156,330	46,179,060	3,977,270	8.6%
Grants Indirect Reimbursement	922,200	3,900	918,300	
WI DHS Employee Contracts	1,035,719	922,068	113,651	12.3%
WI DHS WSLH IT Employee Contracts	1,428,430	1,355,676	72,754	5.4%
Other	55,549	(20,538)	76,087	
Earnings - Investment Income	161,416	67,392	94,024	139.5%
Other Revenue	3,603,313	2,328,498	1,274,815	54.7%
Grants	5,427,796	6,306,203	(878,407)	-13.9%
Program Revenue	59,187,439	54,813,761	4,373,678	8.0%
State General Program Revenue (GPR)	12,924,200	13,115,138	(190,938)	-1.5%
<b>TOTAL SUPPORT AND REVENUE</b>	<b>72,111,639</b>	<b>67,928,899</b>	<b>4,182,740</b>	<b>6.2%</b>
<b>EXPENSES</b>				
Salaries	28,467,944	27,646,807	821,138	3.0%
Fringe Benefits	10,980,258	10,022,626	957,633	9.6%
Supplies & Services	24,131,230	23,446,399	684,830	2.9%
Building Rent	3,377,454	3,356,435	21,019	0.6%
Grants Indirect	902,821	1,012,751	(109,929)	-10.9%
Depreciation	2,621,762	2,597,018	24,744	1.0%
Bad Debt Expense	28,936	3,420	25,516	
Interest Expense	16,326	14,060	2,266	16.1%
<b>TOTAL EXPENSES</b>	<b>70,526,732</b>	<b>68,099,516</b>	<b>2,427,216</b>	<b>3.6%</b>
<b>NET OPERATING INCOME (LOSS)</b>	<b>\$1,584,908</b>	<b>(\$170,616)</b>	<b>\$1,755,524</b>	

**Wisconsin State Laboratory of Hygiene**  
**Board of Directors Meeting July 30, 2025**  
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**WISCONSIN STATE LABORATORY OF HYGIENE**  
**Comparative Balance Sheet**  
**As of June 30, 2025 and June 30, 2024**

**ASSETS**

	June 30, 2025	June 30, 2024
<b>CURRENT ASSETS</b>		
Cash	\$5,969,594	\$2,562,967
Net accounts receivables (Note 2)	5,724,769	8,285,897
Other receivables	0	0
Inventories	6,245	12,641
Prepaid expenses	0	0
Total current assets	11,700,609	10,861,505
<b>EQUIPMENT AND BUILDING IMPROVEMENTS</b>		
Equipment	45,112,720	41,749,445
Building improvements	2,357,769	2,357,769
	47,470,489	44,107,213
Less accumulated depreciation	(33,501,891)	(30,880,128)
Total net fixed assets	13,968,598	13,227,085
<b>Total Assets</b>	<b>\$25,669,207</b>	<b>\$24,088,590</b>

**LIABILITIES AND EQUITY**

**CURRENT LIABILITIES**

Accounts payable	331,728	621,024
Obligations under capital leases	59,524	59,524
WI DHS neonatal surcharge payable	992,592	883,507
Proficiency testing deferred revenue	1,104,080	1,155,474
Newborn screening deferred revenue	1,657,827	1,366,827
Compensated absences (Note 3)	1,093,845	1,093,845
Total current liabilities	5,239,596	5,180,201

**LONG TERM DEBT**

Obligations under capital leases	217,266	280,953
Compensated Absences (Note 3)	1,960,371	1,960,371
Total long term debt	2,177,637	2,241,324
<b>Total Liabilities</b>	<b>\$7,417,234</b>	<b>\$7,421,525</b>

**EQUITY**

Net Operating Income (Loss)	1,584,908	(170,616)
Retained earnings	15,380,389	15,551,005
Contributed capital	1,286,676	1,286,676
Total retained earnings	18,251,973	16,667,065
<b>Total Equity</b>	<b>18,251,973</b>	<b>16,667,065</b>
<b>Total Liabilities and Equity</b>	<b>\$25,669,207</b>	<b>\$24,088,590</b>

Wisconsin State Laboratory of Hygiene  
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**WISCONSIN STATE LABORATORY OF HYGIENE**  
**Statement of Cash Flow**  
**For the 12 months ended June 30, 2025 and the 12 months ended June 30, 2024**

	<b>Fiscal Year 2025</b>	<b>Fiscal Year 2024</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net income	\$1,584,908	(\$170,616)
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	2,621,762	2,597,018
Changes in working capital components:		
Decrease/(Increase) in net accounts receivables	2,561,128	(45,894)
Decrease/(Increase) in other receivables	0	922,600
Decrease/(Increase) in inventories	6,396	11,186
Decrease/(Increase) in prepaid expenses	0	0
(Decrease)/Increase in salaries payable	0	0
(Decrease)/Increase in accounts payable	(289,295)	(38,578)
(Decrease)/Increase in accrued expenses	0	0
(Decrease)/Increase in deferred revenue	0	0
(Decrease)/Increase in neonatal surcharge payable	109,084	647,765
(Decrease)/Increase in proficiency testing deferred revenue	(51,394)	(194,008)
(Decrease)/Increase in newborn screen deferred revenue	291,000	20,895
(Decrease)/Increase in obligation on capital lease	(63,687)	340,477
(Decrease)/Increase in compensated absences	0	133,989
Net cash provided (used) in operating activities	6,769,903	4,224,835
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchase of equipment and physical plant improvements	(3,299,588)	(3,064,493)
Net cash provided (used) in investing activities	(3,299,588)	(3,064,493)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Principal payment on Capital Lease	(63,687)	(63,687)
Net cash provided (used) in financing activities	(63,687)	(63,687)
Net increase (decrease) in cash	3,406,627	1,096,654
<b>Cash:</b>		
Beginning	2,562,967	1,466,313
Ending	\$5,969,594	\$2,562,967



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**WISCONSIN STATE LABORATORY OF HYGIENE**

**Notes to the Financial Statements**

**For the period July 1, 2024 through June 30, 2025**

**Note 1 - Nature of Business and Significant Accounting Policies**

**Nature of Business:**

- The Wisconsin State Laboratory of Hygiene (WSLH) is a governmental institution which provides medical, industrial and environmental laboratory testing and related services to individuals, private and public agencies, including the Department of Natural Resources (DNR) and the Department of Health Services (DHS). Approximately 80% of the WSLH operating revenues are program revenues, including contracts, grants, and fee-for-service billing. The remainder are general purpose revenues (GPR), which are Wisconsin state general fund dollars.

**Budgetary Data:**

- Fiscal Year 2024-2025 operating budget amounts were approved by the WSLH Board on June 26, 2024.

**Basis of Presentation:**

- The financial statements have been prepared on a modified accrual basis.

**Basis of Accounting:**

- Revenues are recognized at the completion of the revenue generating processes. Fee-for-service revenues are generally recognized in the period services are completed.
- Revenues from GPR, OWI, Grants, and expense reimbursement contracts for salaries, fringe benefits, capital, and supplies are recognized as expended.
- Expenses are recognized and accrued when the liability is incurred.

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Estimates and assumptions:

- The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying footnotes. Actual results could differ from those estimates.

Assets

- Accounts receivable are reported at net realizable value. Net realizable value is equal to the gross amount of receivables less an estimated allowance for uncollectible amounts.
- Inventory is stated at cost (first in, first-out method).
- Equipment and building improvements are carried at cost. Expenditures for assets in excess of \$5,000 are capitalized. Depreciation is computed by the straight-line method.

## Liabilities

- A liability for unearned revenue is recognized for the proficiency testing program and for the newborn screening program.

**Note 2 – Net Accounts Receivable**

- Accounts receivable and allowance for uncollectible account balances as of June 30, 2024 and June 30, 2025 are as follows:

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
Accounts Receivable Total	\$5,807,606	\$8,368,734
Allowance for bad debt	<u>(82,837)</u>	<u>(82,837)</u>
Net Receivables	\$5,724,769	\$8,285,897

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**Note 3 – Compensated Absences**

- GASB Statement No. 16, "Accounting for Compensated Absences," establishes standards of accounting and reporting for compensated absences by state and local governmental entities for which employees will be paid such as vacation, sick leave, and sabbatical leave. Using the criteria in Statement 16, a liability for compensated absences that is attributable to services already rendered and that is not contingent on a specific event that is outside the control of the State and its employees has been accrued. The table below details the liability by benefit category:

	Total	Vacation	Personal Holiday	Legal Holiday	Sabbatical
Current	\$1,093,845	\$938,578	\$29,334	\$25,897	\$100,036
Long Term	1,960,371				1,960,371
	\$3,054,216	\$938,578	\$29,334	\$25,897	\$2,060,407

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**BUSINESS ITEMS**

**Item 8. APPROVAL OF FY26 BUDGET**

**Description of the Item:**

Kevin Karbowski, the WSLH Chief Financial Officer, will present the FY26 Budget for approval

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.

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**Fiscal Year 2026 Budget Income Statement**  
State Laboratory of Hygiene  
Twelve Months ending June 30, 2026

Support and Revenue	Fiscal Year 2026 Budget Modified Accrual	Fiscal Year 2026 Budget Modified Cash
State General Program Revenue	\$12,960,000	\$12,960,000
WI Driver Improvement Surcharge	3,369,200	3,369,200
Clinical	15,129,360	15,129,360
Neonatal Surcharge	8,473,626	8,473,626
Forensic Toxicology	279,995	279,995
Environmental	9,855,287	9,855,287
Proficiency Testing	3,821,626	3,821,626
Occupational Health	2,137,285	2,137,285
Grants	5,516,642	5,516,642
Grants Indirect Cost Reimbursement	800,000	800,000
WI DHS WSLH IT Employees Contracts	1,407,820	1,407,820
WI DHS Employee Contracts	841,250	841,250
Earning-Investment Income	126,000	126,000
<b>Total Support and Revenue</b>	<b>64,718,091</b>	<b>64,718,091</b>
<b>Expenses</b>		
Salaries	29,209,422	29,209,422
Fringe Benefits	9,606,235	9,606,235
Supplies and Services	20,187,120	20,187,120
Transfer-Ovrhead Allow-133&144	914,825	914,825
Building Rent	3,352,561	3,352,561
Depreciaition	2,724,793	0
Capital	0	1,426,367
Bad Debt Expense	6,000	6,000
Interest Expense	15,562	15,562
<b>Total Expenses</b>	<b>66,016,517</b>	<b>64,718,091</b>
<b>Net Operating Income/(Loss)</b>	<b>(\$1,298,426)</b>	<b>\$0</b>

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**BUSINESS ITEMS**

**Item 9. CONTRACTS REPORT**

**Description of the Item:**

Kevin Karbowski, the WSLH Chief Financial Officer, will provide a brief update on Contracts to the board on behalf of Tip Vandall, WSLH Accounts Receivable and Contracts Manager

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.

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**BUSINESS ITEMS**

**Item 10. DIRECTOR'S REPORT**

Dr. James Schauer, Director, WSLH

- **ATP Update**
  - Kevin Karbowski, WSLH Chief Financial Officer
- **Public Relations Report**
  - Jan Klawitter, WSLH Communications Manager

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**Report to the Wisconsin State Laboratory of Hygiene Board  
Representative Public or Environmental Health Incidents of Educational Interest  
March 5 – July 16, 2025**

Approx. Date	Agent or Event Name	Description	Current Status
<b>RECENT EVENTS and FINDINGS</b>			
March 2025	Mpox Wastewater surveillance	In late March 2025, the Wisconsin Wastewater Surveillance Program began routine, twice weekly, monitoring for MPXV (monkeypox) Clade I and Clade II at 22 of their monitoring sites (Wastewater Treatment Facilities) across the state of WI.	Ongoing
March 25-27, 2025	APHL ID Con WW presentations	At the bi-annual APHL ID Con, WSLH Microbiologist Devin Everett was on a panel in the session <b>"Sewage Sleuths: Tracking Health Trends Through Wastewater"</b> She also gave the talk <b>"Wastewater-Based Surveillance of Norovirus in Wisconsin: A Comparison of Wastewater Concentrations with Clinical PCR Positivity Rates."</b>	Complete
April 1, 2025	WCLN Spring Technical Conference	More than 60 clinical laboratorians from around the state gathered on April 1st in the Wisconsin Dells for the Wisconsin Clinical Laboratory Network (WCLN) spring 2025 technical conference - "Let's Talk Antimicrobial Resistance, Stewardship, and Susceptibility Testing"  The WCLN is a network of 130+ hospital and clinical laboratories coordinated by the WI State Lab of Hygiene. Its purpose encompasses emergency preparedness, disease surveillance, laboratory diagnostics, training and education, and communications.	Complete
April 2025	<i>On Wisconsin</i> : The Magnificent Magnus Swenson	The WSLH gets a mention in the Spring 2025 issue of <i>On Wisconsin</i> , the Wisconsin Alumni Association magazine. The article spotlights Magnus Swenson, who studied the quality of Madison's water in the late 1800s.	Complete



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		<a href="https://onwisconsin.uwalumni.com/the-magnificent-magnus-swenson/">https://onwisconsin.uwalumni.com/the-magnificent-magnus-swenson/</a>	
April 2025	Environmental Lead Isotope Database	<p>The Trace Element Clean Lab (TECL), in collaboration with the Environmental Health Division and WOHL Metals, is starting to measure lead isotope ratios from routine environmental samples that have been previously analyzed for lead concentration. The goal is to establish an externally accessible database that may be used for isotopic “fingerprinting” and referenced for source attribution in lead poisoning cases.</p> <p>TECL has previously worked on a pilot with Wisconsin Department of Health Services to connect lead poisoning cases with non-obvious contamination sources through isotopic analysis.</p>	Ongoing
April 24, 2025	LRN-C awards	<p>The WSLH Chemical Emergency Response (CER) team received two national awards at the Laboratory Response Network-Chemical meeting in Salt Lake City.</p> <p>The WSLH CER Team won an Excellence in Partnership Award, which is given to a group which has made significant contributions to building and maintaining effective preparedness partnerships with multiple agencies or organizations.</p> <p>WSLH CER Manager Meshel Lange also won the Excellence in Leadership Award, which is given to an individual whose leadership has been instrumental in advancing the LRN-C mission.</p>	Complete
April 29- May 2, 2025	NACCHO Preparedness Summit	<p>At the National Association of City and County Health Officials (NACCHO) preparedness summit - <i>Pathways to Recovery in the Aftermath of Disasters</i> - WSLH Senior Scientist Dr. Martin Shafer gave the talk <b>“Wastewater Surveillance at Mass-Gatherings: Initiatives &amp; Experiences of the Wisconsin NWSS Center of Excellence”</b> and participated on a panel in the special session <b>“Wastewater Monitoring: An Innovative Tool for Preparing for Large-Scale Events”</b>.</p>	Complete

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May 2025	<i>Emerging Infectious Disease</i> article	<p>WSLH Senior Data Scientist Dr. Kelsey Florek was a co-author on -</p> <p><b>Advantages of Software Containerization in Public Health Infectious Disease Genomic Surveillance</b></p> <p><i>Emerging Infectious Diseases</i>. 2025;31(13).  <a href="https://doi.org/10.3201/eid3113.241363">https://doi.org/10.3201/eid3113.241363</a></p>	Complete
May 2025	<i>Newborn screening in the United States: A vision for sustaining and advancing excellence</i>	<p>WSLH Newborn Screening Director Dr. Mei Baker is a member of the National Academies of Sciences, Engineering and Medicine <a href="#">Committee on Newborn Screening: Current Landscape and Future Directions</a> and a co-author on the report</p> <p><b><i>Newborn screening in the United States: A vision for sustaining and advancing excellence.</i></b></p> <p>National Academies of Sciences, Engineering and Medicine. 2025. Washington, DC: The National Academies Press. <a href="https://doi.org/10.17226/29102">https://doi.org/10.17226/29102</a></p>	Complete
May 2025	<i>Public Health Surveillance</i> chapter	<p>WSLH Communicable Disease Division Director Al Bateman is a co-author of the “<b>Public Health Surveillance</b>” chapter in the <i>Manual of Molecular Microbiology: Fundamentals and Applications, First Edition</i>.</p> <p>© 2025 American Society for Microbiology.  doi:10.1128/9781683674597.ch27. <a href="https://content.e-bookshelf.de/media/reading/L-26939389-6ea02e2d63.pdf">https://content.e-bookshelf.de/media/reading/L-26939389-6ea02e2d63.pdf</a></p>	Complete
May 1, 2025	<i>Journal of Clinical Microbiology</i> paper accepted	<p>Dr. Annie Sanchez, a CDC LLS fellow working in the WSLH Communicable Disease Division (CDD), led an investigation into false positive <i>Campylobacter</i> results on a widely-used test in clinical laboratories nationwide. The manuscript describing the investigation was accepted into the <i>Journal of Clinical Microbiology</i> –</p> <p><b>Percentage of culture confirmation and melting curve analysis reveals false-positive <i>Campylobacter</i> detection in a molecular syndromic panel.</b></p> <p>WSLH CDD scientists Mike Rauch, Sherry Buechner, and Dr. Allen Bateman were co-authors on the paper.</p>	Complete

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May 5, 2025	APHL conference _ LEAD Award and WSLH staff participants	<p>The WSLH was well-represented at the Association of Public Health Laboratories (APHL) annual conference in Portland, OR.</p> <p>Erin Bowles, who retired in January as the WSLH's WI Clinical Laboratory Network Coordinator, received APHL's LEAD Award, which honors an individual who exhibits the attributes of a leader, encourager, advocate and developer, and who has 10 or more years of service in a state, local or territorial public health laboratory, or other public health laboratory partner.</p> <p><i>WSLH staff participating at the conference included –</i></p> <p><b><u>Session Speakers or Moderators</u></b></p> <p><b><i>Meshel Lange (CER)</i></b> – <i>Speaker</i>, The Laboratory Response Network in Action: 25 Years of Preparedness</p> <p><b><i>Camille Danielson (EHD)</i></b> - <i>Moderator</i>, Forging Ahead: State and Tribal Innovators Battling Emerging Contaminants</p> <p><b><i>Amy Miles (Forensic Toxicology)</i></b> - <i>Moderator</i>, More Moves than a Dance Floor: Chasing Drug Overdose Trends with New Partners</p> <p><b><i>Jesse Wouters (EHD)</i></b> - <i>Speaker</i>, From Decay to Display: Showcasing Radiochemistry's Role in Public Health Protection</p> <p><b><i>Alana Sterkel (CDD)</i></b> - <i>Speaker</i>, Perfecting Parasitology Programs</p> <p><b><i>Martin Shafer (EHD)</i></b> - <i>Speaker</i>, Wastewater Surveillance: Communicating Complex Data for Public Health Action</p> <p><b><u>Posters</u></b></p> <p><b><i>Madison Carlson, Emily Goodger, Erika Hanson, Richard Griesser, Allen Bateman (CDD)</i></b> - Comparison of the Kingfisher Apex and Kingfisher Flex Extraction Instruments for Influenza, SARS-CoV-2 and Measles PCR</p>	Complete
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		<p><b>Madison Carlson, Erika Hanson, Richard Griesser, Allen Bateman (CDD)</b> - Indecision 2025: A Comparison of the Thermo Fisher QuantStudio 5 Dx and the Bio-Rad CFX Opus 96 Dx Real-time PCR Instruments</p> <p><b>Griffin Knuth, Evelyn Doolittle, Dagmara Antkiewicz, Adélaïde Roguet, Laura Simonson, Suzanne Joneson, Jocelyn Hemming, Martin Shafer (EHD)</b> - Wastewater Surveillance of Mpox: Method Development and Preliminary Surveillance Data</p> <p><b>Nicholas Mack, Carter Seehafer, Nathan Simon, Laura Louison, Allen Bateman (CDD)</b> - Development of a Real-time PCR Assay for the Detection of <i>Mycobacterium gordonae</i> at the Wisconsin State Laboratory of Hygiene</p> <p><b>Patricia A Ross, Erin Baldwin, Ann Valley, Allen Bateman (CDD)</b> - Troubleshooting Streck Real-Time PCR Multiplex ARM-D assays on QuantStudio5</p> <p><b>Martin Shafer, Dagmara Antkiewicz, Adélaïde Roguet, Auguste Dutcher, Erica Camarato, Regan Wied, Oliver Long, Shreya Shrestha, Laura Simonson, Jocelyn Hemming (EHD)</b> - Improving Performance of Methods for Pathogen Surveillance in Wastewater — A Proficiency Testing (PT) Program for SARS-CoV-2, Influenza and RSV</p>	
May 2025	Papanicolaou Award	<p>The American Society of Cytopathology (ASC) awarded WSLH Emeritus Medical Director and Disease Prevention Division Director Daniel Kurtycz, MD, the Papanicolaou Award, the highest honor awarded by the Society. It is presented annually to a physician or PhD member who has made significant contributions to the field of cytopathology.</p> <p>Kurtycz, who is also Professor Emeritus in the Department of Pathology and Laboratory Medicine at the University of Wisconsin-Madison School of Medicine and Public Health (SMPH), will receive the award on November 8, 2025, during the ASC's 73rd Annual Scientific Meeting in St. Louis, Missouri.</p>	Complete

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May 22, 2025	Wastewater Professionals Appreciation Day	<p>Wisconsin Governor Tony Evers declared May 22, 2025, <b>Wastewater Professionals Appreciation Day</b> in honor of the “dedicated wastewater professionals across Wisconsin that collect and submit wastewater samples for disease monitoring that enables rapid and cost-efficient tracking and evaluation of public health threats” as part of the <a href="#">Wisconsin Wastewater Surveillance Program</a>.</p> <p>Staff from the <a href="#">WSLH’s wastewater surveillance program</a> and the WI Department of Health Services celebrated their wastewater partners at events across the state.</p>	Complete
May 28-30, 2025	Central States Water Environment Association (CSWEA) presentation	WSLH Data Scientist Dr. Adélaïde Roguet gave a presentation at the 98 <sup>th</sup> Annual CSWEA meeting entitled “ <b>Wastewater-Based Surveillance for Monitoring Diseases in Wisconsin.</b> ”	Complete
May 28, 2025	<i>Annual Review of Virology</i> journal article	<p>WSLH Senior Scientist Dr. Martin Shafer was a co-author on -</p> <p><b><u>Community-Scale Molecular Surveillance for Human Viruses</u></b></p> <p><i>Annual Review of Virology</i>, Vol. 12,  <a href="https://doi.org/10.1146/annurev-virology-092623-102821">https://doi.org/10.1146/annurev-virology-092623-102821</a></p>	Complete
May – June 2025	WSLH Peer-to-Peer Exchange with the Rhode Island Department of Health	<p>The Wisconsin Wastewater Surveillance Program hosted a training session for several colleagues from the Rhode Island Wastewater Surveillance team on May 21-22.</p> <p>On June 20-21, scientists from the WSLH Wastewater Surveillance section – Drs. Auguste Dutcher, Adélaïde Roguet and Dagmara Antkiewicz - traveled to Providence, RI, to continue training the RI team on Wastewater Surveillance methods and best-practices.</p>	Complete
June 2025	Diplomate in Forensic Toxicology	Traci Reese with the WSLH Forensic Toxicology Section was recently certified by the American Board of Forensic Toxicology (ABFT) as a Diplomate in Forensic Toxicology (D-ABFT-FT).	Complete

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		While voluntary, certification recognizes comprehensive training and multidisciplinary experience in Forensic Toxicology and adherence to Codes of Ethics and Professional Conduct. Achieving certification required extensive study culminating in an exhaustive 120 question exam.	
June 2025	Measles wastewater surveillance	In early June 2025, the Wisconsin Wastewater Surveillance Program began routine monitoring for measles (wild-type specific) at all 43 monitoring sites (wastewater treatment facilities) across WI. Data is not yet publicly available.	Ongoing
June 2025	DHS Lead in Childcare Facilities	Since 2021 the WSLH Environmental Health Division has been working closely with the Department of Health Services to test childcare facilities' drinking water for lead. To date we have tested 9,967 samples from 46 counties.	Ongoing
June 3-4, 2025	Water Environment Federation (WEF) Wastewater Disease Surveillance Summit	WSLH Senior Scientist Dr. Martin Shafer participated on a panel discussing <b>"Perspectives on using Wastewater Data to Prepare for, and Respond to, Pandemic Threats"</b> .  WSLH Scientist Dr. Dagmara Antkiewicz participated on the panel <b>"Generating Quality Lab Data"</b> .	Complete
June 10, 2025	LLS Mentorship Award	WSLH Communicable Disease Division Director Dr. Al Bateman received the <i>Dr. Les Dauphin Excellence in Mentorship Award</i> from the CDC Laboratory Leadership Service (LLS) fellowship program. Dr. Bateman has mentored multiple LLS fellows at the WSLH over the last several years.	Complete
June 11, 2025	Wisconsin Virology Conference	The WSLH Communicable Disease Division (CDD) hosted the annual day-long Wisconsin Virology Conference at the Fluno Center on the UW-Madison campus. Attendees were from clinical labs, local and state public health departments, and UW-Madison. Over 80 people registered, a recent record.	Complete
June 13, 2025	<i>Integrated Environmental Assessment and Management</i> journal article	WSLH scientists Dr. Jocelyn Hemming and Dawn Perkins were co-authors on -  <b><u>Comparative toxicity of aircraft deicers, runway deicers, and road salt in winter airport runoff</u></b>	Complete

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		<p><i>Integrated Environmental Assessment and Management,</i> vjaf077, <a href="https://doi.org/10.1093/inteam/vjaf077">https://doi.org/10.1093/inteam/vjaf077</a></p> <p><b>NOTE:</b> This paper covers results from samples collected <b>over 17 years</b> (2005 – 2021) by USGS at the Milwaukee Airport and then submitted to the WSLH for analysis.</p>	
June 15, 2025	University of Alabama at Birmingham drinking water project	The WSLH Environmental Health Division is working with the University of Alabama at Birmingham on a drinking water project where they are testing well water from rural Alabama homes for bacteria, nitrates and metals as well as some homes on city water.	Ongoing
June 26, 2025	APHL Infectious Disease Committee	<p>Continuing a long WSLH tradition, WSLH Communicable Disease Division (CDD) Associate Director Dr. Alana Sterkel has been named to the Association of Public Health Laboratories Infectious Disease Committee.</p> <p>Sterkel is joining the committee as WSLH CDD Director Dr. Al Bateman is rotating off after serving six years.</p> <p>Prior to Bateman, the WSLH was represented on the committee for several years by the late WSLH CDD Deputy Director Dr. Dave Warshauer.</p> <p>The APHL Infectious Disease Committee reviews materials from its many sub-committees, develops national guidance, and informs on strategic planning within APHL, CDC, and other organizations.</p>	Complete
July 9-10, 2025	Cross-Sector Wastewater Surveillance Workshop	<p>The Wisconsin Wastewater Surveillance Center of Excellence (including WSLH and DHS) with its partners the Water Environment Federation and the New York Wastewater Center of Excellence (WEF &amp; NWSS NY CoE) organized and held a two-day wastewater workshop July 9-10<sup>th</sup> at the Fluno Center in Madison.</p> <p>The event focused on the public health use of wastewater pathogen surveillance data, the importance of effectively communicating wastewater data, and best practices for network and sampling design.</p>	Complete

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July 14-18, 2025	NACCHO360 conference	At the National Association of City and County Health Officials (NACCHO) conference <i>Bright Lights, Bold Ideas: Shaping the Future of Public Health Practice</i> , WSLH Senior Scientist Dr. Martin Shafer gave the talk <b>“Strategies for Generating Robust, Comparable and Timely Wastewater Surveillance Data for Pathogens”</b> and participated on a panel in a special Pre-Conference Workshop on <b>“From Sewers to Solutions: Wastewater Monitoring for Public Health Action”</b> .	Complete
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**BUSINESS ITEMS**

**Item 11. WSLH DIRECTOR SEARCH DISCUSSION (CLOSED session)**

**Description of the Item:**

**Dr. Jon Audhya**, Senior Associate Dean for Basic Research, Biotechnology and Graduate Studies, University of Wisconsin School of Medicine and Public Health (UWSMPH) and **Andrea Poehling**, Chief of Staff, Basic Research, UWSMPH will provide the board members with an update regarding the search for a new WSLH Director and conduct a discussion of the candidates with the board.

**Suggested Board Action:**

Review and provide input.

**Staff Recommendations and Comments:**

Receive for information.